

From: Porsha Williams
To: "jlehman@iastate.edu"
Cc: Laurie Wilder
Subject: Parker Executive Search
Date: Tuesday, September 1, 2015 5:28:00 PM
Attachments: image001.png

Josh,

As discussed.

Thanks,

Dear Board of Regents,

In preparation for Thursday's meetings, we have developed a secure website, allowing you access to **Candidate Materials and Background Information** for finalists.

TO ACCESS/CREATE USER ACCOUNT

Each member must create a user account to access the secure site. To create your account:

1. Go to the secure site by clicking the following link:



2. Fill out the form on the left side of the page, providing your email, desired password, first and last name, and phone number.
3. Click **Create Account**.

For future visits, go to www.parkersearch.com and log in with your email and password. Then click on the **View** icon.

MATERIALS FOR YOUR REVIEW:

- Candidate Application Materials
- Background Investigation Summaries
- Official Background Investigation Report
- Any media articles of potential concern
- Signed Statements received from candidates
- Signed Offer Terms
- Campus Feedback

CONFIDENTIALITY IS KEY

Please ensure this registration link and site remains confidential.

You can contact us directly via the secure message function.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Donley, Robert [BOARD] [mailto:bdonley@iastate.edu]
Sent: Tuesday, September 1, 2015 4:17 PM
To: Porsha Williams
Cc: Lehman, Josh M [BOARD]; Donley, Robert [BOARD]
Subject: Board Access to Website

Porsha:

Josh Lehman our Senior Communications Director will work with you on the communication to the Board regarding instructions to get onto the Parker website. You may contact him on his cell at [REDACTED] and email.

I am available by phone if you have any questions [REDACTED]

See you soon,

Bob

Dr. Bob Donley
Executive Director
Board of Regents, State of Iowa
Phone: 515-281-6426

Christensen, Betty

From: Porsha Williams
Sent: Friday, June 26, 2015 10:59 AM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannon@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams
Subject: Parker Executive Search- 2nd Update/ Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder for next week's conference call. Details are below:

WHEN

Thursday, July 2, 2015 from 12:00 p.m. Central – 1:00 p.m. Central.

DIAL IN

For the call, use the following dial-in number and access code:

- [REDACTED]
- [REDACTED]

AGENDA

We will cover the following topics:

- Search Update (By the numbers)
- Market Feedback
- Candidate Status Log
- Next Steps

We look forward to updating you on our progress.

Porsha L. Williams
Vice President
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PARKER
Executive Search

From: Porsha Williams

Sent: Thursday, June 4, 2015 2:23 PM

To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-hohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Porsha Williams; Mitchel Bonds

Subject: Parker Executive Search- Secure Site Access and Initial Update

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as the INITIAL SEARCH UPDATE. We have developed a secure site to help you track our progress.

CREATE USER ACCOUNT

Each member must create a user account to access the secure site. To create your account:

1. Go to the secure site by clicking the following link:



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3. Click **Create Account**.

For future visits, go to www.parkersearch.com and log in with your email and password. Then click on the **View** icon.

REVIEW SITE CONTENT

The secure site includes the following documents:

- Advertisement
- Position Description
- Timeline
- Initial Search Update
- Candidate Status Log (available July 2, 2015)
- Candidate Application Materials (available July 31, 2015)

KEEP SITE CONFIDENTIAL

All information must be kept confidential to ensure the best candidates for your consideration.

We look forward to working with you and providing additional updates as the candidate pool is developed.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

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From: Porsha Williams
Sent: Tuesday, June 2, 2015 4:20 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa; Porsha Williams
Cc: Brown, Matsalyn L B; Butler, Karen; 'gburgess@linnmar.k12.ia.us'; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilene Tuttle; Thumma, Deborah; Laurie Wilder; Mitchel Bonds
Subject: Parker Executive Search- Final Timeline

All,

Thanks for your response. Attached is the final search timeline.

We look forward to providing you initial access to the secure site established for the search later this week.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Friday, May 29, 2015 10:06 AM
To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; Wieland, Charles R; 'Billmeyer, Alyssa'
Cc: Brown, Matsalyn L B; Butler, Karen; 'gburgess@linnmar.k12.ia.us'; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilene Tuttle; Thumma, Deborah; Laurie Wilder; Mitchel Bonds
(MBonds@parkersearch.com)
Subject: Parker Executive Search- Revisions to Proposed Timeline

All,

Thanks so much for your patience as we finalize timing for the Presidential search process. We have had significant revisions to the search process due to scheduling conflicts and ask that you respond to the doodle poll below with your availability.

We strongly encourage as much flexibility as possible as the *Candidate Selection Meeting* and *Initial Interviews* (to be held in Chicago so travel accommodations are needed) are the most critical dates in the process. Our hope is to have the final timeline confirmed and distributed no later than Wednesday of next week.

Have a good weekend!!

Porsha L. Williams
Vice President
Parker Executive Search

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Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Wednesday, May 13, 2015 1:58 PM

To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'eremj@aol.com'; 'jwc@nyemaster.com'; 'kaymary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-will@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'

Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Porsha Williams; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)

Subject: Parker Executive Search- Request for Availability

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below by Friday, May 15, 2015.



If you have any questions or need to reach us directly, our contact information is provided below:

Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com
Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109

F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



Christensen, Betty

From: Porsha Williams
Sent: Monday, August 03, 2015 2:59 PM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams
Subject: Parker Executive Search- Additional Materials

All,

We look forward to seeing you tomorrow. For your information, materials for 3 additional candidates/ potential candidates have been uploaded to the secure site for your review.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Tuesday, July 28, 2015 9:56 AM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams
Subject: Parker Executive Search- Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder of this Thursday's conference call. Details are below:

WHEN

Thursday, July 30, 2015 from 1:00 p.m.– 2:00 p.m. central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Candidate Evaluation
- Candidate Selection Meeting Agenda
- Interview Logistics and Format

We look forward to updating you on our progress.

Porsha L. Williams

Vice President

Parker Executive Search

P 770.804.1996 x109

F 770.804.1917

www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Mitchel Bonds

Sent: Friday, July 24, 2015 4:51 PM

To: Porsha Williams; Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder

Subject: Parker Executive Search - Candidate Materials Posted

Dear University of Iowa Presidential Search Committee,

Happy Friday! As we agreed to on our last conference call, we have uploaded all candidates materials that have been received to date on to the secure website for your review.

A few key reminders:

- Confidentiality is critical. We have assured candidates that their materials are confidential at this stage in the search process.

- Many candidates have **NOT** submitted their materials for consideration at this time and do not plan to until the original date for uploading candidate materials of July 31st.
 - We will place additional candidate materials on the site on July 31st for your review. We will also include the online tool for evaluations and those instructions on this date.
- There may be a few candidates who will submit their materials after the July 31st date and we will upload those materials as they are received and alert you that new materials have been added to the site.
- As you review the updated candidate status log, please let us know if there are potential candidates that we have not been able to reach that you might be in a position to call. Feel free to call us anytime with questions.

Next key dates:

- July 30th – Third Search Update/Conference Call from 1:00 pm – 2:00 pm central
- July 31st – Additional candidate materials and online evaluation tool uploaded on the secure site.
- August 3rd – Individual evaluations need to be complete by 5:00 pm central on the secure site.
- August 4th – Candidate selection meeting at 3:00 pm central
- August 11th/12th – Initial airport interviews
 - A sample schedule is now included on the secure site for your information.
- First week of September – On-campus interviews
- September 4th – Board of Regents interviews

All the best,

Mitchel Bonds
Associate
Parker Executive Search

P 770.804.1996 x113
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Friday, June 26, 2015 11:59 AM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'alfasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams
Subject: Parker Executive Search- 2nd Update/ Conference Call Remlnder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder for next week's conference call. Details are below:

WHEN

Thursday, July 2, 2015 from 12:00 p.m. Central – 1:00 p.m. Central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Search Update (By the numbers)
- Market Feedback
- Candidate Status Log
- Next Steps

We look forward to updating you on our progress.

Porsha L. Williams
Vice President
Parker Executive Search

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From: Porsha Williams

Sent: Thursday, June 4, 2015 2:23 PM

To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerrermj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Porsha Williams; Mitchel Bonds

Subject: Parker Executive Search- Secure Site Access and Initial Update

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as the INITIAL SEARCH UPDATE. We have developed a secure site to help you track our progress.

CREATE USER ACCOUNT

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- [REDACTED]
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REVIEW SITE CONTENT

The secure site includes the following documents:

- Advertisement
- Position Description
- Timeline
- Initial Search Update
- Candidate Status Log (*available July 2, 2015*)
- Candidate Application Materials (*available July 31, 2015*)

KEEP SITE CONFIDENTIAL

All information must be kept confidential to ensure the best candidates for your consideration.

We look forward to working with you and providing additional updates as the candidate pool is developed.

Please let us know if you have any questions.

Porsha L. Williams

Vice President

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Subject: Parker Executive Search- Final Timeline

All,

Thanks for your response. Attached is the final search timeline.

We look forward to providing you initial access to the secure site established for the search later this week.

Porsha L. Williams
Vice President
Parker Executive Search

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(MBonds@parkersearch.com)

Subject: Parker Executive Search- Revisions to Proposed Timeline

All,

Thanks so much for your patience as we finalize timing for the Presidential search process. We have had significant revisions to the search process due to scheduling conflicts and ask that you respond to the doodle poll below with your availability.

[REDACTED]

We strongly encourage as much flexibility as possible as the *Candidate Selection Meeting* and *Initial Interviews* (to be held in Chicago so travel accommodations are needed) are the most critical dates in the process. Our hope is to have the final timeline confirmed and distributed no later than Wednesday of next week.

Have a good weekend!!

Porsha L. Williams
Vice President
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From: Porsha Williams

Sent: Wednesday, May 13, 2015 1:58 PM

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Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Porsha Williams; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)

Subject: Parker Executive Search- Request for Availability

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below by **Friday, May 15, 2015**.



If you have any questions or need to reach us directly, our contact information is provided below:

Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com
Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

Porsha L. Williams
Vice President
Parker Executive Search

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Christensen, Betty

From: Porsha Williams
Sent: Tuesday, July 28, 2015 8:56 AM
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Cc: Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com); pwilliams@parkersearch.com
Subject: Parker Executive Search- Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder of this Thursday's conference call. Details are below:

WHEN

Thursday, July 30, 2015 from 1:00 p.m.– 2:00 p.m. central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Candidate Evaluation
- Candidate Selection Meeting Agenda
- Interview Logistics and Format

We look forward to updating you on our progress.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Mitchel Bonds

Sent: Friday, July 24, 2015 4:51 PM

To: Porsha Williams; Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'donley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder

Subject: Parker Executive Search - Candidate Materials Posted

Dear University of Iowa Presidential Search Committee,

Happy Friday! As we agreed to on our last conference call, we have uploaded all candidates materials that have been received to date on to the secure website for your review.

A few key reminders:

- Confidentiality is critical. We have assured candidates that their materials are confidential at this stage in the search process.
- Many candidates have *NOT* submitted their materials for consideration at this time and do not plan to until the original date for uploading candidate materials of July 31st.
 - We will place additional candidate materials on the site on July 31st for your review. We will also include the online tool for evaluations and those instructions on this date.
- There may be a few candidates who will submit their materials after the July 31st date and we will upload those materials as they are received and alert you that new materials have been added to the site.
- As you review the updated candidate status log, please let us know if there are potential candidates that we have not been able to reach that you might be in a position to call. Feel free to call us anytime with questions.

Next key dates:

- July 30th – Third Search Update/Conference Call from 1:00 pm – 2:00 pm central

- July 31st – Additional candidate materials and online evaluation tool uploaded on the secure site.
- August 3rd – Individual evaluations need to be complete by 5:00 pm central on the secure site.
- August 4th – Candidate selection meeting at 3:00 pm central
- August 11th/12th – Initial airport interviews
 - A sample schedule is now included on the secure site for your information.
- First week of September – On-campus interviews
- September 4th – Board of Regents interviews

All the best,

Mitchel Bonds

Associate

Parker Executive Search

P 770.804.1996 x113
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Friday, June 26, 2015 11:59 AM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams

Subject: Parker Executive Search- 2nd Update/ Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

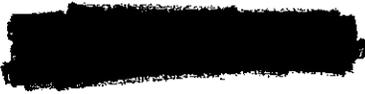
Per the established timeline for the search, this email serves as a friendly reminder for next week's conference call. Details are below:

WHEN

Thursday, July 2, 2015 from 12:00 p.m. Central – 1:00 p.m. Central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Search Update (By the numbers)
- Market Feedback
- Candidate Status Log
- Next Steps

We look forward to updating you on our progress.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Thursday, June 4, 2015 2:23 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaymary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Porsha Williams; Mitchel Bonds
Subject: Parker Executive Search- Secure Site Access and Initial Update

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as the INITIAL SEARCH UPDATE. We have developed a secure site to help you track our progress.

CREATE USER ACCOUNT

Each member must create a user account to access the secure site. To create your account:

1. Go to the secure site by clicking the following link:

- Fill out the form on the left side of the page, providing your email, desired password, first and last name, and phone number.
- Click **Create Account**.

For future visits, go to www.parkersearch.com and log in with your email and password. Then click on the **View** icon.

REVIEW SITE CONTENT

The secure site includes the following documents:

- Advertisement
- Position Description
- Timeline
- Initial Search Update
- Candidate Status Log (*available July 2, 2015*)
- Candidate Application Materials (*available July 31, 2015*)

KEEP SITE CONFIDENTIAL

All information must be kept confidential to ensure the best candidates for your consideration.

We look forward to working with you and providing additional updates as the candidate pool is developed.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



PARKER
Executive Search

From: Porsha Williams

Sent: Tuesday, June 2, 2015 4:20 PM

To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigl-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa; Porsha Williams

Cc: Brown, Matsalyn L B; Butler, Karen; 'gburgess@linmar.k12.ia.us'; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilene Tuttle; Thumma, Deborah; Laurie Wilder; Mitchel Bonds

Subject: Parker Executive Search- Final Timeline

All,

Thanks for your response. Attached is the final search timeline.

We look forward to providing you initial access to the secure site established for the search later this week.

Porsha L. Williams

Vice President

Parker Executive Search

T 770.804.1996 x109

F 770.804.1917

www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



PARKER
Executive Search

From: Porsha Williams

Sent: Friday, May 29, 2015 10:06 AM

To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigl-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'

Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Laurie Wilder; Mitchel Bonds

(MBonds@parkersearch.com)

Subject: Parker Executive Search- Revisions to Proposed Timeline

All,

Thanks so much for your patience as we finalize timing for the Presidential search process. We have had significant revisions to the search process due to scheduling conflicts and ask that you respond to the doodle poll below with your availability.

[REDACTED]

We strongly encourage as much flexibility as possible as the *Candidate Selection Meeting* and *Initial Interviews* (to be held in Chicago so travel accommodations are needed) are the most critical dates in the process. Our hope is to have the final timeline confirmed and distributed no later than Wednesday of next week.

Have a good weekend!!

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Wednesday, May 13, 2015 1:58 PM

To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'Christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'
Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Porsha Williams; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)

Subject: Parker Executive Search- Request for Availability

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below by Friday, May 15, 2015.

[REDACTED]

If you have any questions or need to reach us directly, our contact information is provided below:

Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com
Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!

Porsha L. Williams
Vice President

Parker Executive Search

P 770.804.1996 x109

F 770.804.1917

www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



Christensen, Betty

From: Porsha Williams
Sent: Tuesday, June 02, 2015 3:20 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa; Porsha Williams
Cc: Brown, Matsalyn L B; Butler, Karen; gburgess@linnmar.k12.ia.us; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilene Tuttle; Thumma, Deborah; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)
Subject: Parker Executive Search- Final Timeline
Attachments: UIowa.President.Timeline.Final.doc

All,

Thanks for your response. Attached is the final search timeline.

We look forward to providing you initial access to the secure site established for the search later this week.

Porsha L. Williams

Office President
Parker Executive Search

P 770.804.1996 x109

F 770.804.1917

www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Friday, May 29, 2015 10:06 AM

To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'
Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)
Subject: Parker Executive Search- Revisions to Proposed Timeline

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[REDACTED]

We strongly encourage as much flexibility as possible as the *Candidate Selection Meeting* and *Initial Interviews* (to be held in Chicago so travel accommodations are needed) are the most critical dates in the process. Our hope is to have the final timeline confirmed and distributed no later than Wednesday of next week.

Have a good weekend!!

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
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www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Wednesday, May 13, 2015 1:58 PM
To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'
Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Porsha Williams; Laurie Wilder; Mitchell Bonds (MBonds@parkersearch.com)
Subject: Parker Executive Search- Request for Availability

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below by Friday, May 15, 2015.

[REDACTED]

If you have any questions or need to reach us directly, our contact information is provided below:

Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com
Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328





Timeline
**FOR SELECTION OF
 President**

May 29, 2015

The exact timing is directed by the University of Iowa (Iowa). We will agree with Iowa on a strict timeline and commit the full resources of our firm to aggressively conduct the search to meet and hopefully exceed Iowa's expectations. Our firm has a reputation for successfully completing assignments on schedule.

DATE/TIME	OBJECTIVE	RESPONSIBILITY
March 25, 2015	Meeting with the Presidential Search Committee concerning search process.	Presidential Search Committee and PES
May 8, 2015 <i>10:30 a.m. – 2:30 p.m. Central: Search Committee Meeting</i>	Meeting with the Presidential Search Committee concerning position requirements, timeline, and search process.	Presidential Search Committee and PES
May/ June 2015	Advertisements announcing the position will be placed in the following venues: <ul style="list-style-type: none"> • <i>Chronicle of Higher Education</i> • <i>Diverse Issues in Higher Education</i> • <i>Women in Higher Education</i> • <i>Hispanic Outlook in Higher Education</i> • <i>Forbes</i> • <i>The Economist</i> • <i>Wall Street Journal</i> • Faculty Blogs • University of Iowa website • Parker Executive Search website 	PES
May 2015 – August 2015	Candidate identification will proceed through advertising and direct recruiting by the Presidential Search Committee and PES to identify qualified candidates interested in the position.	Presidential Search Committee and PES

<p>June 4, 2015</p>	<p>The first search update will be provided to the Presidential Search Committee.</p> <p>The Presidential Search Committee will have access to all written updates via a secure website. Access information will be provided.</p>	<p>Presidential Search Committee and PES</p>
<p>July 2, 2015</p> <p><i>12:00 p.m. – 1:00 p.m.</i> <i>Central: Conference Call</i></p>	<p>The second search update will be provided to the Presidential Search Committee. This will include the Candidate Status Log being posted on the secure site.</p>	<p>Presidential Search Committee and PES</p>
<p>July 30, 2015</p> <p><i>1:00 p.m. – 2:00 p.m.</i> <i>Central: Conference Call</i></p>	<p>The third search update will be provided to the Presidential Search Committee. This will include the Candidate Status Log being posted on the secure site.</p>	<p>Presidential Search Committee and PES</p>
<p>July 31, 2015</p>	<p>The Presidential Search Committee will be provided access to <u>ALL</u> candidate materials</p> <p><i>(Access to the candidate materials on the secure website will be available no later than 4:00 p.m. Central. PES will be available by phone for any questions.)</i></p>	<p>PES</p>
<p>August 4, 2015</p> <p><i>3:00 p.m. – 5:00 p.m.</i> <i>Central: Search Committee Meeting</i></p>	<p>The Presidential Search Committee will meet to discuss candidates and identify 8 (more or less) candidates to schedule for initial interviews.</p> <p><i>PES will be on-site to facilitate.</i></p>	<p>Presidential Search Committee and PES</p>
<p>August 11 and 12, 2015</p>	<p>The Presidential Search Committee will conduct initial interviews of 8 (more or less) candidates. Candidates will be scheduled by PES. (Location: Chicago)</p>	<p>Presidential Search Committee and PES</p>
<p>August 12, 2015</p>	<p>The Presidential Search Committee will select final candidates for on-campus interviews.</p>	<p>Presidential Search Committee</p>

<p>Week of August 31, 2015 (as needed)</p> <p><i>August 31st</i> <i>September 1st</i> <i>September 2nd</i> <i>September 3rd</i></p>	<p>The final candidates may be scheduled for on-campus interviews, to be arranged with the advice and assistance of PES.</p> <p>PES will conduct extensive background checks on all final candidates, including credit, criminal and motor vehicle background checks, confirm degrees, conduct media reviews for potentially controversial areas of concern, obtain candidates' signed statement of resume accuracy, and reference checking. <u><i>(It is the search firm's recommendation that the Presidential Search Committee may wish to conduct team referencing of the final candidates)</i></u></p>	<p>Presidential Search Committee and Campus Constituency Groups</p>
<p>September 4, 2015</p>	<p>Board of Regents may conduct interviews of the final candidates. (Location: The University of Iowa)</p>	<p>Board of Regents of the State of Iowa</p>
<p>Early September 2015</p>	<p>An offer may be extended to the selected candidate.</p> <p>The search firm will contact all candidates who are not selected for final consideration.</p>	<p>Board of Regents of the State of Iowa and PES</p> <p>PES</p>
<p>To Be Determined</p>	<p>The President may assume responsibilities at the University of Iowa.</p>	

Parker Executive Search will work directly with the Presidential Search Committee and the University of Iowa to arrange all schedules and assist in facilitating and expediting the process of candidate recommendation. The search firm will also work with the Presidential Search Committee and Board of Regents to arrange final schedules and, when necessary, assist in the offer and negotiations. Background and reference checks will continue throughout the process to ensure that the all parties are satisfied with the information provided on each final candidate.

Parker Executive Search accepts, without reservation, the principles of equal opportunity in employment. Parker Executive Search does not discriminate on the basis of gender, disability, race, age, color, sexual orientation, political affiliation, veteran status, marital status, national origin, or religion.

Christensen, Betty

From: Porsha Williams
Sent: Friday, August 07, 2015 10:44 AM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannon@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; pwilliams@parkersearch.com; shobson@summitfarms.com
Subject: Parker Executive Search- Interview Logistics
Attachments: UIowa.President.Hotel.Room.Confirmations.docx

Dear University of Iowa Presidential Search Committee,

Scheduling is now complete and the **INTERVIEW SCHEDULE** has been posted on the secure site for your review. Logistics for next week are highlighted below:

- **Location:** Hyatt Regency O'Hare | 9300 Bryn Mawr Avenue | Rosemont, IL 60018
- **Meeting Room:** DFW
- **Hotel Accommodations:** Rooming confirmation numbers are attached.
- **Parking:** Parking is complimentary with your stay. Please follow all hotel signs to the **Parking Deck**.
- **Interviews Schedule**
 - Interviews will be conducted over a 90 minute segment with each candidate
 - **Schedule**
 - Day One (5 candidates)
 - Begin time: 7:30 a.m.
 - End time: Approximately 6:30 p.m. with discussion
 - Day Two (4 candidates)
 - Begin time: 7:15 a.m.
 - End time: Approximately 5:00 p.m. with discussion
 - Hard copies of materials will be provided during Day One's Orientation and will include the final version of interview questions
- **Meals**
 - A continental breakfast and lunch will be provided for the committee each day.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Wednesday, August 5, 2015 8:09 PM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjefries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams

Subject: Parker Executive Search- Scheduling Update and New Candidate

Dear University of Iowa Presidential Search Committee,

Thanks again for your hard work yesterday. Just to provide you a brief update, we are progressing well and have confirmed 8 of 9 candidates discussed yesterday. An updated Interview Schedule will be posted on the secure site when complete.

We wanted to make you aware of an additional applicant who has been added to the secure site. Per the advertisement, the position is "open until filled," so we would appreciate your feedback. Please review via the secure site and submit your evaluation by **close of business Thursday**. Results will be discussed with Chair Robillard to determine appropriate next steps.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Monday, August 3, 2015 3:59 PM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjefries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams

Subject: Parker Executive Search- Additional Materials

All,

We look forward to seeing you tomorrow. For your information, materials for 3 additional candidates/ potential candidates have been uploaded to the secure site for your review.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Tuesday, July 28, 2015 9:56 AM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams

Subject: Parker Executive Search- Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder of this Thursday's conference call. Details are below:

WHEN

Thursday, July 30, 2015 from 1:00 p.m.– 2:00 p.m. central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Candidate Evaluation
- Candidate Selection Meeting Agenda
- Interview Logistics and Format

We look forward to updating you on our progress.

Porsha L. Williams
Vice President
Parker Executive Search

1000 Peachtree Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Mitchel Bonds

Sent: Friday, July 24, 2015 4:51 PM

To: Porsha Williams; Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannon@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder

Subject: Parker Executive Search - Candidate Materials Posted

Dear University of Iowa Presidential Search Committee,

Happy Friday! As we agreed to on our last conference call, we have uploaded all candidates materials that have been received to date on to the secure website for your review.

A few key reminders:

- Confidentiality is critical. We have assured candidates that their materials are confidential at this stage in the search process.
- Many candidates have *NOT* submitted their materials for consideration at this time and do not plan to until the original date for uploading candidate materials of July 31st.
 - We will place additional candidate materials on the site on July 31st for your review. We will also include the online tool for evaluations and those instructions on this date.
- There may be a few candidates who will submit their materials after the July 31st date and we will upload those materials as they are received and alert you that new materials have been added to the site.
- As you review the updated candidate status log, please let us know if there are potential candidates that we have not been able to reach that you might be in a position to call. Feel free to call us anytime with questions.

Next key dates:

- July 30th – Third Search Update/Conference Call from 1:00 pm – 2:00 pm central
- July 31st – Additional candidate materials and online evaluation tool uploaded on the secure site.
- August 3rd – Individual evaluations need to be complete by 5:00 pm central on the secure site.
- August 4th – Candidate selection meeting at 3:00 pm central
- August 11th/12th – Initial airport interviews
 - A sample schedule is now included on the secure site for your information.

- First week of September – On-campus interviews
- September 4th – Board of Regents interviews

All the best,

Mitchel Bonds
Associate
Parker Executive Search

P 770.804.1996 x113
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Friday, June 26, 2015 11:59 AM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaymary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams

Subject: Parker Executive Search- 2nd Update/ Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder for next week's conference call. Details are below:

WHEN

Thursday, July 2, 2015 from 12:00 p.m. Central – 1:00 p.m. Central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Search Update (By the numbers)
- Market Feedback
- Candidate Status Log
- Next Steps

We look forward to updating you on our progress.

Porsha L. Williams

Vice President
Parker Executive Search

P 770.804.1996 x109
770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Thursday, June 4, 2015 2:23 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Porsha Williams; Mitchel Bonds
Subject: Parker Executive Search- Secure Site Access and Initial Update

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as the INITIAL SEARCH UPDATE. We have developed a secure site to help you track our progress.

CREATE USER ACCOUNT

Each member must create a user account to access the secure site. To create your account:

1. Go to the secure site by clicking the following link:

2. Fill out the form on the left side of the page, providing your email, desired password, first and last name, and phone number.
3. Click **Create Account**.

For future visits, go to www.parkersearch.com and log in with your email and password. Then click on the **View** icon.

REVIEW SITE CONTENT

The secure site includes the following documents:

- Advertisement
- Position Description
- Timeline
- Initial Search Update
- Candidate Status Log (available July 2, 2015)
- Candidate Application Materials (available July 31, 2015)

KEEP SITE CONFIDENTIAL

All information must be kept confidential to ensure the best candidates for your consideration.

We look forward to working with you and providing additional updates as the candidate pool is developed.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Tuesday, June 2, 2015 4:20 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa; Porsha Williams
Cc: Brown, Matsalyn L B; Butler, Karen; 'gburgess@linnmar.k12.ia.us'; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilené Tuttle; Thumma, Deborah; Laurie Wilder; Mitchel Bonds
Subject: Parker Executive Search- Final Timeline

All,

Thanks for your response. Attached is the final search timeline.

We look forward to providing you initial access to the secure site established for the search later this week.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Friday, May 29, 2015 10:06 AM
To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'
Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Laurie Wilder; Mitchel Bonds

(MBonds@parkersearch.com)

Subject: Parker Executive Search- Revisions to Proposed Timeline

All,

Thanks so much for your patience as we finalize timing for the Presidential search process. We have had significant revisions to the search process due to scheduling conflicts and ask that you respond to the doodle poll below with your availability.

[REDACTED]

We strongly encourage as much flexibility as possible as the *Candidate Selection Meeting and Initial Interviews* (to be held in Chicago so travel accommodations are needed) are the most critical dates in the process. Our hope is to have the final timeline confirmed and distributed no later than Wednesday of next week.

Have a good weekend!!

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Wednesday, May 13, 2015 1:58 PM

To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'

Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Porsha Williams; Laurie Wilder; Mitchel Bonds
(MBonds@parkersearch.com)

Subject: Parker Executive Search- Request for Availability

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below by Friday, May 15, 2015.

[REDACTED]

If you have any questions or need to reach us directly, our contact information is provided below:

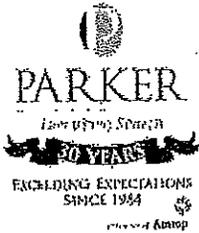
Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com
Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



Christensen, Betty

From: Porsha Williams
ent: Wednesday, May 13, 2015 12:58 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Brown, Matsalyn L B; Butler, Karen; gburgess@linnmar.k12.ia.us; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilene Tuttle; Thumma, Deborah; Porsha Williams; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)
Subject: Parker Executive Search- Request for Availability
Attachments: UIowa.President.Draft.Timeline.doc

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below by Friday, May 15, 2015.



If you have any questions or need to reach us directly, our contact information is provided below:

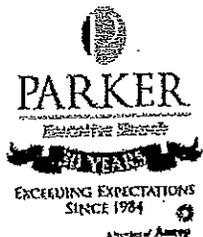
Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com
Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328





Proposed Timeline
FOR SELECTION OF
President

The exact timing is directed by the University of Iowa (Iowa). We will agree with Iowa on a strict timeline and commit the full resources of our firm to aggressively conduct the search to meet and hopefully exceed Iowa's expectations. Our firm has a reputation for successfully completing assignments on schedule.

<u>DATE/TIME</u>	<u>OBJECTIVE</u>	<u>RESPONSIBILITY</u>
March 25, 2015	Meeting with the Presidential Search Committee concerning search process.	Presidential Search Committee and PES
May 8, 2015 10:30 a.m. – 2:30 p.m.	Meeting with the Presidential Search Committee concerning position requirements, timeline, and search process.	Presidential Search Committee and PES
May/ June 2015	Advertisements announcing the position will be placed in the following venues: <ul style="list-style-type: none"> • <i>Chronicle of Higher Education</i> • <i>Diverse Issues in Higher Education</i> • <i>Women in Higher Education</i> • <i>Hispanic Outlook in Higher Education</i> • <i>Forbes</i> • <i>The Economist</i> • <i>Wall Street Journal</i> • <i>New York Times</i> • Faculty Blogs • University of Iowa website • Parker Executive Search website 	PES
May 2015 – August 2015	Candidate identification will proceed through advertising and direct recruiting by the Presidential Search Committee and PES to identify qualified candidates interested in the position.	Presidential Search Committee and PES

June 4, 2015	<p>The first search update will be provided to the Presidential Search Committee.</p> <p>The Presidential Search Committee will have access to all written updates via a secure website. Access information will be provided.</p>	Presidential Search Committee and PES
<p>July 2, 2015</p> <p><i>Time TBD</i></p> <p><i>Conference Call</i></p>	<p>The second search update will be provided to the Presidential Search Committee. This will include the Candidate Status Log being posted on the secure site.</p>	Presidential Search Committee and PES
<p>July 30, 2015</p> <p><i>Time TBD</i></p> <p><i>Conference Call</i></p>	<p>The third search update will be provided to the Presidential Search Committee. This will include the Candidate Status Log being posted on the secure site.</p>	Presidential Search Committee and PES
August 3, 2015	<p>The Presidential Search Committee will be provided access to <u>ALL</u> candidate materials</p> <p><i>(Access to the candidate materials on the secure website will be available no later than 4:00 p.m. Central. PES will be available by phone for any questions.)</i></p>	PES
<p>August 11, 2015</p> <p><i>In-Person Search Committee Meeting</i></p>	<p>The Presidential Search Committee will meet to discuss candidates and identify 8 (more or less) candidates to schedule for initial interviews.</p> <p><i>PES will be on-site to facilitate.</i></p>	Presidential Search Committee and PES
August 18 and 19, 2015	<p>The Presidential Search Committee will conduct initial interviews of 8 (more or less) candidates. Candidates will be scheduled by PES.</p> <p>(Location: Chicago)</p>	Presidential Search Committee and PES
August 19, 2015	<p>The Presidential Search Committee will select final candidates for on-campus interviews.</p>	Presidential Search Committee

<p>Week of August 31, 2015 (as needed)</p> <p>August 31st September 1st September 2nd September 3rd</p>	<p>The final candidates may be scheduled for on-campus interviews, to be arranged with the advice and assistance of PES.</p> <p>PES will conduct extensive background checks on all final candidates, including credit, criminal and motor vehicle background checks, confirm degrees, conduct media reviews for potentially controversial areas of concern, obtain candidates' signed statement of resume accuracy, and reference checking. <i>(It is the search firm's recommendation that the Presidential Search Committee may wish to conduct team referencing of the final candidates)</i></p>	<p>Presidential Search Committee and Campus Constituency Groups</p>
<p>September 4, 2015</p>	<p>Board of Regents may conduct interviews of the final candidates. (Location: The University of Iowa)</p>	<p>Board of Regents of the State of Iowa</p>
<p>Early September 2015</p>	<p>An offer may be extended to the selected candidate.</p> <p>The search firm will contact all candidates who are not selected for final consideration.</p>	<p>Board of Regents of the State of Iowa and PES</p> <p>PES</p>
<p>To Be Determined</p>	<p>The President may assume responsibilities at the University of Iowa.</p>	

Parker Executive Search will work directly with the Presidential Search Committee and the University of Iowa to arrange all schedules and assist in facilitating and expediting the process of candidate recommendation. The search firm will also work with the Presidential Search Committee and Board of Regents to arrange final schedules and, when necessary, assist in the offer and negotiations. Background and reference checks will continue throughout the process to ensure that the all parties are satisfied with the information provided on each final candidate.

Parker Executive Search accepts, without reservation, the principles of equal opportunity in employment. Parker Executive Search does not discriminate on the basis of gender, disability, race, age, color, sexual orientation, political affiliation, veteran status, marital status, national origin, or religion.

Christensen, Betty

From: Porsha Williams
Sent: Wednesday, August 05, 2015 7:09 PM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaymary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; pwilliams@parkersearch.com
Subject: Parker Executive Search- Scheduling Update and New Candidate

Dear University of Iowa Presidential Search Committee,

Thanks again for your hard work yesterday. Just to provide you a brief update, we are progressing well and have confirmed 8 of 9 candidates discussed yesterday. An updated Interview Schedule will be posted on the secure site when complete.

We wanted to make you aware of an additional applicant who has been added to the secure site. Per the advertisement, the position is "open until filled," so we would appreciate your feedback. Please review via the secure site and submit your evaluation by close of business Thursday. Results will be discussed with Chair Robillard to determine appropriate next steps.

Porsha L. Williams
Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Monday, August 3, 2015 3:59 PM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaymary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams
Subject: Parker Executive Search- Additional Materials

All,

We look forward to seeing you tomorrow. For your information, materials for 3 additional candidates/ potential candidates have been uploaded to the secure site for your review.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

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F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Tuesday, July 28, 2015 9:56 AM
To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaymary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wiefand, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams
Subject: Parker Executive Search- Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder of this Thursday's conference call. Details are below:

WHEN

Thursday, July 30, 2015 from 1:00 p.m.– 2:00 p.m. central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Candidate Evaluation
- Candidate Selection Meeting Agenda
- Interview Logistics and Format

We look forward to updating you on our progress.

Porsha L. Williams

Vice President
Parker Executive Search

P 770.804.1996 x109
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Mitchel Bonds

Sent: Friday, July 24, 2015 4:51 PM

To: Porsha Williams; Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder

Subject: Parker Executive Search - Candidate Materials Posted

Dear University of Iowa Presidential Search Committee,

Happy Friday! As we agreed to on our last conference call, we have uploaded all candidates materials that have been received to date on to the secure website for your review.

A few key reminders:

- Confidentiality is critical. We have assured candidates that their materials are confidential at this stage in the search process.
- Many candidates have **NOT** submitted their materials for consideration at this time and do not plan to until the original date for uploading candidate materials of July 31st.
 - We will place additional candidate materials on the site on July 31st for your review. We will also include the online tool for evaluations and those instructions on this date.
- There may be a few candidates who will submit their materials after the July 31st date and we will upload those materials as they are received and alert you that new materials have been added to the site.
- As you review the updated candidate status log, please let us know if there are potential candidates that we have not been able to reach that you might be in a position to call. Feel free to call us anytime with questions.

Next key dates:

- July 30th – Third Search Update/Conference Call from 1:00 pm – 2:00 pm central
- July 31st – Additional candidate materials and online evaluation tool uploaded on the secure site.
- August 3rd – Individual evaluations need to be complete by 5:00 pm central on the secure site.
- August 4th – Candidate selection meeting at 3:00 pm central

- August 11th/12th – Initial airport interviews
 - A sample schedule is now included on the secure site for your information.
- First week of September – On-campus interviews
- September 4th – Board of Regents interviews

All the best,

Mitchel Bonds
Associate
Parker Executive Search

P 770.804.1996 x113
F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams

Sent: Friday, June 26, 2015 11:59 AM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams

Subject: Parker Executive Search- 2nd Update/ Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder for next week's conference call. Details are below:

WHEN

Thursday, July 2, 2015 from 12:00 p.m. Central – 1:00 p.m. Central.

DIAL IN

For the call, use the following dial-in number and access code:



AGENDA

We will cover the following topics:

- Search Update (By the numbers)
- Market Feedback
- Candidate Status Log
- Next Steps

We look forward to updating you on our progress.

Porsha L. Williams
Vice President
Parker Executive Search

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F 770.804.1917
www.parkersearch.com

Five Concourse Parkway, Suite 2900 | Atlanta, GA 30328



From: Porsha Williams
Sent: Thursday, June 4, 2015 2:23 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Porsha Williams; Mitchel Bonds
Subject: Parker Executive Search- Secure Site Access and Initial Update

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as the INITIAL SEARCH UPDATE. We have developed a secure site to help you track our progress.

CREATE USER ACCOUNT

Each member must create a user account to access the secure site. To create your account:

1. Go to the secure site by clicking the following link:

1. 
2. Fill out the form on the left side of the page, providing your email, desired password, first and last name, and phone number.
3. Click **Create Account**.

For future visits, go to www.parkersearch.com and log in with your email and password. Then click on the View icon.

REVIEW SITE CONTENT

The secure site includes the following documents:

- Advertisement
- Position Description
- Timeline
- Initial Search Update
- Candidate Status Log (available July 2, 2015)
- Candidate Application Materials (available July 31, 2015)

KEEP SITE CONFIDENTIAL

All information must be kept confidential to ensure the best candidates for your consideration.

We look forward to working with you and providing additional updates as the candidate pool is developed.

Please let us know if you have any questions.

Porsha L. Williams
Vice President
Parker Executive Search

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F 770.804.1917
www.parkersearch.com

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From: Porsha Williams
Sent: Tuesday, June 2, 2015 4:20 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa; Porsha Williams
Cc: Brown, Matsalyn L B; Butler, Karen; gburgess@linnmark12.la.us; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilene Tuttle; Thumma, Deborah; Laurie Wilder; Mitchel Bonds
Subject: Parker Executive Search- Final Timeline

All,

Thanks for your response. Attached is the final search timeline.

We look forward to providing you initial access to the secure site established for the search later this week.

Porsha L. Williams
Vice President
Parker Executive Search

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From: Porsha Williams
Sent: Friday, May 29, 2015 10:06 AM
To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; 'Billmeyer, Alyssa'

Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)
Subject: Parker Executive Search- Revisions to Proposed Timeline

Thanks so much for your patience as we finalize timing for the Presidential search process. We have had significant revisions to the search process due to scheduling conflicts and ask that you respond to the doodle poll below with your availability.

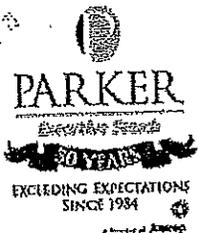
We strongly encourage as much flexibility as possible as the *Candidate Selection Meeting* and *Initial Interviews* (to be held in Chicago so travel accommodations are needed) are the most critical dates in the process. Our hope is to have the final timeline confirmed and distributed no later than Wednesday of next week.

Have a good weekend!!

Porsha L. Williams
Vice President
Parker Executive Search

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From: Porsha Williams

Sent: Wednesday, May 13, 2015 1:58 PM

To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; 'pjefries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; 'Zaharis2@msn.com'; 'Wieland, Charles R'; 'Billmeyer, Alyssa'
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Subject: Parker Executive Search- Request for Availability

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below by Friday, May 15, 2015.

If you have any questions or need to reach us directly, our contact information is provided below:

Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com

Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

Porsha L. Williams
Vice President
Parker Executive Search

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Christensen, Betty

From: Porsha Williams
Sent: Thursday, June 04, 2015 1:23 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; 'jerremj@aol.com'; 'jwc@nyemaster.com'; 'kaynmary@gmail.com'; 'larry-weber@uiowa.edu'; 'ldbeaty6@gmail.com'; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'pjeffries@aarp.org'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; 'Zaharis2@msn.com'; Wieland, Charles R; Billmeyer, Alyssa
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Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com
Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

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Vice President
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