

Affiliation (optional)	Candidate Strengths	Candidate Weaknesses	Other Comments
Administration	<p>Passionate about undergraduate education</p> <p>Executive experience at Iowa Institution Engaged well with students</p>	<p>Concern regarding the transition from a small institution to U of I</p>	
Administration	<p>Prior experience at a CIC institution in a senior leadership role; prior experience as a president at a distinguished university; experience (while General Counsel at Univ. of Michigan) supporting institutional policies of affirmative action with significant impact nationally; experienced faculty member at Oberlin College &amp; Univ. of Michigan; distinguished career with federal agencies and higher education institutions; strong commitment to STEM fields and the humanities; came across at the open forum as a compassionate leader who interfaces well across all constituency groups including with students; and polished and eloquent speaker who can speak comfortably even when not relying on his prepared remarks. I believe he would be a highly effective advocate for UI and for higher education institutions in the state.</p>	<p>No experience as a tenured faculty member or as a faculty administrator at a research 1 institution</p>	<p>Of the four candidates, I believe Prof. Kristov is best suited to represent the multiple interests and constituencies of the University of Iowa.</p>
Administration	<p>Marvin had an ability to make a genuine connection to people, personal humility and desire to make the University better. His experience with organizational change, building relationships and finding common ground would serve him well as University President. He clearly had done his homework in researching the University.</p>		
Administration	<p>Warm, engaging, personable, and superb with names and roles of people. Deep experience at an aspirational peer institution (Michigan) and executive leadership responsibility as a university president. I believe he would be well received by all constituents, especially external friends, alumni and donors.</p>		
Administration	<p>poised, seems like a consensus builder, experience in fund raising and administration</p>	<p>no academic scholarly record to speak of</p>	<p>Will he have credibility with scholars on campus?</p>
Faculty	<p>Personable, seems like a good leader</p>	<p>Experience is not directly relevant</p>	<p>Qualified, but I think just barely and not my first choice</p>

Faculty	I am impressed with his record on affirmative action and his experience as president of highly-ranked Oberlin College. His responses to questions in the public forum were thoughtful and respectful. I have confidence in his ability to raise funding, to be the public face of the university and to maintain the integrity of this institution. Also, I have to say, he seemed to want the job; this is a good thing.		
Faculty	Extraordinary warmth and friendliness and a real passion for academic values of research and care for students. I believe he would work well with all constituent groups in an open and reasonable way.	None that I saw.	
Faculty	Experience at the college president level. Experience with large (especially other Big10) Universities. Knowledge of academic environment and culture. Recognition of reality but also able to articulate a vision.	Experience at college president level is at a much smaller institution that is not a research-intensive university.	
Faculty	Affable personality, effective public speaker	Vague, general suggestions without any specific application to UI	An acceptable but not outstanding candidate
Faculty	Personable, warm, interested in people, aware of individuals. Wide range of administrative experience, at both public and private institutions. Good listener.		A strong candidate.
Faculty	Thank you for the opportunity to comment on the four candidates for President of the University of Iowa. Marvin Krislov is my second choice for presidency of the University.		
Faculty	Deep commitment to academia. Understanding of value of liberal arts and particularly humanities and experience advocating for them to different constituencies. Experience as general council for Michigan. Experience with athletics at a D1 institution. Performance in Q and A showed thoughtful, respectful, visionary person. Opening remarks displayed respect for the search process and ability to meet a range of new people and remember them. Would be a great ambassador for UI to a variety of constituencies.	Leading UI quite different from Oberlin.	I support him for this position although Stehmetz is my clear favorite.

Faculty	seemed to have an appreciation for the principles of tenure and academic freedom had some sense of the challenges facing the university, including fiscal diversity, recruitment seemed open to conversation and learning	brusque and occasionally coarse and impolite manner incomplete understanding of the relationship between research and teaching	
Faculty	Great people skills, strong CV, experience at UM	Comes from small college, is not an academician	Answered questions well
Faculty	Experience as administrator at both Big Ten and strong liberal arts college. Reputation for working well with all constituents. Deep commitment to student success.		Learning curve but he could be a successful president.
Faculty	Has all of the necessary knowledge and qualities to be an excellent president. Already a successful president, has extensive experience in that and other faculty and administrative roles, at both a liberal arts college and a major research institution. Would be excellent at meshing STEM and arts/humanities. Deep commitment to academic values. Warmth and sense of humor. Openness and a good listener.	Current position is as president of a smaller school than the UI; would need to cover a more complex territory. But Michigan experience is an asset.	My first choice for our next president.
Faculty	I am very impressed with his experience as general counsel at Michigan. UM successfully pioneered the legal concept of diversity as an educational objective. As president of Oberlin he leads a progressive institution that has high standards.	None	He also would be an outstanding candidate.
Faculty	Very personable, had vision for the university, articulate in a folksy way, gave clever answers to rambling questions.	Not many.	My second favorite candidate, after Joseph Steineitz.
Faculty		He never answered the questions posed; his style (whereby he told the audience that they should cheer more loudly) leaks an attitude that speaks volumes.	I heard from a first-hand source that he turned down a \$2.5 million dollar endowed chair because the person required that it be named after Rachel Corrie, the American who was killed by an Israeli bulldozer while protesting a home demolition. This doesn't surprise me, given his membership to the Young Zionists earlier in his life, but it's not the sort of person I would want as President.
Faculty	Strong credentials, excellent communication skills, and good record at Oberlin.	Lack of any kind of specific vision. Inadequate answers to audience questions.	

Faculty	Although not a career scholar, valuable and diverse experience in government and at Oberlin and Michigan. Spoke well at forum and handled even naive or prickly questions from students and faculty questions with insight and good humor. Experience in civil rights law.	Good blend of practicality and vision. Well-qualified. I slightly preferred the more scholarly Bernstein, but think Krislov would serve us well too.
Faculty	Great communicator. Meets and even exceeds job qualifications. Has led a very successful career as an academic administrator and President of Oberlin College.	Would have great faculty and student support.
Faculty	Seemed authentic in his responses and in personal conversation. Proven effective leadership at a difficult college (Oberlin) to administer. Good CIC experience.	I would trust this person as president.
Faculty	affable, seems like good leader at much smaller institution	A little too much law-centered, with a very sparse record of any legal scholarship. His has been a career in legal practice, and I worry about his lack of scholarly credentials. This is somewhat offset by his Oberlin experience.
Faculty	A highly successful sitting president of a liberal arts college, with experience as a teacher and scholar, along with high-level administrative work at a major R-1 and skill as a lawyer (the Michigan affirmative action case speaks especially strongly to his values and negotiating abilities). Warm, personable. Would unite the university community and effectively communicate our values to those outside. Is likely to be an especially strong fundraiser.	doesn't have the background and experience to lead a much larger university and medical center, particularly at a time when there is a contentious relationship between the faculty and the Regents
Faculty	Currently leads a school smaller than UI, but the Michigan experience suggests he can readily scale up.	Would make an excellent president. The stand-out among the four candidates.

Faculty	<p>- Experience in higher education administration at both a quality liberal arts and research 1 institution. Articulated vision that recognizes the unique strengths of UI but identifies areas for improvement. Handled questions well and with respect. I believe his background at top rate institutions and his experience outside of the academic would be the best of both worlds and that he could lead UI to improve its already strong standing as an academic institution, while also looking for efficiencies to make the university run much smoother. I also think he has the interpersonal skills to both work well with academic colleagues as well as our stakeholders (e.g. alumni, Iowa citizens, legislators and the regents).</p>	<p>I have heard some colleagues express concern that he was not a tenured faculty member, with publications and a research agenda. I don't see this as a weakness, as I believe he has proven that he understands and can lead in academic settings and his "outside" perspective can help in dealing with our many stakeholders.</p>	<p>I was very positive about this candidate and would be very excited if he were to become the next president of UI.</p>
Faculty			<p>Krislov appears to be an affable and approachable president at his home institution. It would be a bit of a stretch for him to assume the presidency of a Big 10 university. However, he seems to be capable of effectively growing into the position. I would be comfortable with his appointment.</p>
Faculty	<p>Very nice guy who would relate well to students.</p>	<p>Seemed out of his depth in dealing with a major public university because he didn't have enough administrative experience at a large university.</p>	
Faculty	<p>I do think this candidate has the ability to raise funds and manage the budget based on his past experiences. I also appreciate that he has administrative experience in an academic setting. I think this will be crucial in our next president.</p>	<p>While listening to his open forum it seemed to me that he was not answering any questions. He kept saying "I can't speak to that" or "I can't tell you what is done here." To me it seems that he was not really giving any clear direction about where he would take the university. Instead he talked vaguely about his beliefs. I didn't really hear anything about initiatives he might implement or policies he stands behind.</p>	

Faculty	<p>He came across as the strongest candidate with clear interests in getting off campus and promoting UI to state and region. He would likely be the strongest of all candidates in the philanthropy success area. He is aware that in "tough" budget times he will need to be strategic and consultative with faculty and BOR and legislature regarding where to deploy resources. He had good ideas on student retention (and diversity recruitment) efforts, some that may involve K-12 connections. I thought he was the most energetic and entertaining candidate to listen to on a public stage. He would be a positive force in outreach and engagement, as well as interactions with the UI community. He is aware of the distinction between administrative versus academic costs and had a good head for numbers. He noted having maintained some federal level contacts for external research funding possibilities. Of all candidates, he most clearly and repeatedly stated his strong desire to come to Iowa.</p>	<p>He will face larger challenges than candidates 2 or 3 in translating his small college management style to the larger UI academic+healthcare enterprise. He probably over emphasized his humility during his visit, but better that than one with a large ego that will annoy the public. While he was involved in U. Michigan administration, much of his academic background is at Oberlin, which is much smaller than UI. It could be an overwhelming move (but he seems to have the energy for what will be involved in ramping up to full speed).</p>	<p>With all of the above comments, I still feel that Krislov has great potential to be an effective UI president particularly in re-building trust and collaboration between UI and the BOR, legislature, and people of Iowa.</p>
Faculty	<p>This candidate clearly understands the mission of the university and the challenges it faces. He articulated a vision that involved reaching out to the state and state policy makers to increase the relevance of the university to the average Iowan. Experience at Michigan and Oberlin are impressive.</p>		
Faculty	<p>Clearly committed to the flourishing of the arts and humanities at Iowa and the need for both in providing leadership at a research university. Has experience as a college president. Skilled at mediation and likely to be an effective negotiator. Personable and engaging and would likely win the hearts of the UI community, including alumnae.</p>	<p>Less experience than candidates 2 and 3 with high leadership at a research university.</p>	
Faculty	<p>Thoughtful and genuine. Open to new ideas. Respectful of group and institutional differences.</p>	<p>Lacks a broad academic leadership experience in R1 institution.</p>	<p>President Krislov, would be a very fine choice for the U of I because of his previous experiences and affable manner.</p>

Faculty	Has a great balance of skills in research, teaching, and university management. Specified the principles on the basis of which he would make decisions, and exhibited diplomacy and pragmatism in being careful not to respond to hypothetical questions that were not fully filled in. Great communicator	Could have been more specific in his answers.	
Faculty	Knowledge of a major state University (Michigan), demonstrated commitment to public education	He could have better articulated his vision for the University	Although not ideal, I think he would be a very good president
Faculty	Few. He was energetic, but it seemed almost over the top (immature).	Remarks: decent start and finish, but rambled / lost plot in middle. Lots of the points that he treated as noteworthy or perhaps innovative, were simply table stakes at a school of Iowa's caliber. Think he's been away from the "big" show for too long and doesn't realize how much higher the hurdle is now. Wanted to hear VISION from him that was path-breaking, not retreats. Didn't say anything that we don't already know. Q&A: Lots of missed opportunities to lead. Granted some questions were narrow and complaining. But you can answer the front end, talk about the underlying driver of the concern, and then pivot to big picture. He did none but the front end answering, and even then dodged when he should have confronted.	Not acceptable as a potential President.
Faculty	This candidate has a wide breadth of experience in law, politics, even the humanities, and has proven an exceptional leader at Michigan and now Oberlin. He has stellar credentials! We would be most fortunate to have him as our president.	None.	
Faculty	This candidate has the right sorts of experiences, provided content-full answers to questions and has not only loads of academic and executive and administrative experience but also within those categories he has varied experiences (so for example academically he know both quite a bit about teaching in a college of liberal arts and in the college of law). Administratively he has experience in a university and at a liberal arts college...I am really impressed with this candidate and very hopeful that he might be our next president.	Comparatively to others I don't think he has many!	This is, I believe, the best candidate that can do so much for our university.

Faculty	He seems sincerely interested in Iowa, and he has experience in the federal government and the culture of Washington, D.C., which provide significant funding for the university and research opportunities for its faculty.		
Faculty	I listed these in another feedback form. After seeing other candidates, I am adding weaknesses to Marvin's candidacy.	He was less direct in answering questions and had fewer specific ideas/ suggestions. He seemed to avoid certain issues. I am not sure he would garner faculty trust and respect over time.	
Faculty	Clear favorite. Most qualified, most intelligent. Not associated with E. Gordon Gee.		
Faculty	Excellent understanding of the entire University, ability to reach out to the entire state, willingness to listen and to engage cooperatively with all stakeholders. Exactly what this institution needs.	None. Excellent choice.	It's fairly clear to everyone on campus that the Regents have made up their minds and will never see these comments. Parker, you have overcharged us for what is a rigged process.
Faculty	Ability to explain value of university to outside constituents in honest and sensible terms. Strong advocate for undergraduate education. Experience with Big 10/research university. Warm and friendly--"talks like a real person" not an administrator	A bit less polished- but the upside is that he responds to the situation rather than relying on what sometimes seem like prepared comments.	
Faculty	Executive experience leading an excellent college and as general counsel for a major public university--a wealth of experience, far more relevant experience than any other candidate. His town hall talk was superb, warm, and energetic; he responded brilliantly to questions, and made it clear that he sees this as a great opportunity. Was far better informed about the U of IA than the other candidates. Clearly demonstrated commitments to diversity and equality, as well as academic excellence. Combines both the attention to detail we expect of a lawyer and a larger vision, which our next president must have. is public engagement as evidenced on his cv--essays in Chronical of Higher Ed., the Post, WSJ, etc.--show his skill and comfort with offering a public voice and vision for higher education---exactly a quality we need to increase Iowans' commitments to their public universities.		



Faculty	This is a truly exceptional candidate with a tremendous amount of administrative experience and stellar credentials. During the forum, he seemed warm and friendly and like he would make a great leader for Iowa.	Absolutely none.	We need a president with experience and credentials in ACADEMIA not business.
Faculty	I think the projects that Krislov has completed at Oberlin are highly encouraging for his ability to lead at U of Iowa. I find the vision he articulated in his talk combined with his ability to draw in community partners to be a real strength. I believe he will be able to work well with the various stakeholders for the U of IA (community, regents, legislative, students, faculty, staff). His background at the U of Michigan gives me confidence in his ability to transition from a small to a large school. His commitment of several years to Oberlin and to U of MI give me confidence that he will make a several year commitment to U of IA which I think is important in terms of continuous leadership at the U of IA.	He doesn't have explicit experience in medicine/healthcare, but does show an eagerness to learn.	I really liked his awareness of first generation students. I think that is rare in someone at his level and would be an asset given that many of U of IA's students fit that description.
Faculty	Strong commitment to the liberal arts and excellent student focus. Excellent credentials in diversity leadership		This is the ideal type of candidate for UI, good sense of the structure of the university and diverse academic experiences.
Faculty	This candidate fits well with the culture of Iowa. Good speaker, good cheerleader, enthusiastic and a 'real' person. I believe this candidate will serve the University of Iowa with honesty and integrity.		
Faculty	Excellent academic leadership experience.		A very strong candidate.
Faculty	Clear intelligence and enthusiasm, professed commitment to liberal arts education.	Forced jocularity at start of presentation seemed tonally off, and many answers to questions seemed to involve some formulaic hedging.	
Faculty	Self-possessed and enthusiastic about Iowa's future--he seems committed to learning about the institution and working with our stakeholders. He has a strong grasp of all the critical issues at a R1 university, and his experiences span a wide range. He is LIKABLE--I believe that he would appeal to donors. As the president at Oberlin, he's had the chance to gain a working sense of navigating the politics of a college--and with his previous political experiences, this important component of the job here should be one of his strengths.		I enjoyed listening to him--he was informative and VERY well versed already in issues about Iowa (except for the pink locker room--and I'm guessing he's NOW well versed in that). It's a pleasure to both be impressed with the content and the style.

Faculty	Humility. Emphasis on collaboration.	Before I saw him speak I would have said that coming from such a small school is a weakness, but I think he made a strong argument for his experience in larger institutions and that any institution requires collaboration and teamwork.	
Faculty	Excellent presentation skills -- of himself, his ideas -- and audience engagement. Smart, clear, personal, engaging, very good on the issues.	A little safe in his answers and avoided taking much of a position on two or three important questions.	Overall we would be fortunate to have him. I believe he would be strong on fundraising and engagement with the state, and would have the confidence of the faculty.
Faculty	Had vision for where to take University in the future. Experience at both large and small institutions. Focus on student success and transition to the work world important. Understands balance between research, scholarship and service. Listens to diverse groups and responds with sensitivity and comes across as trustworthy		
Faculty	enthusiasm, humility, ethical rigor, willingness to learn	constrained executive experience with research university, mitigated by having been general counsel at Michigan	
Faculty	He has the right temperament to work effectively with faculty, staff, students, and the Board of Regents. He has been successful in a wide range of positions in the federal government, at the University of Michigan, and as President of Oberlin College. He will be a good spokesperson for the University and effectively communicate with the citizens of the State.	One weakness is that he has never served as a regular faculty member and so lacks that "in the trenches" understanding of all of the things that faculty do on a daily basis.	I believe that he is qualified to be our University President.
Faculty	Very personable; skilled in working with various constituents with conflicting interests; experience with diversity initiatives; experience as President of a university; experience with Big 10 sports; many accomplishments as a senior leader at U of Michigan and Oberlin.	None.	I was very impressed with Marvin. Of course I cannot yet compare him to the other candidates, but he seems very well qualified to be the President of U of Iowa and would lead the university in a positive direction.
Faculty	Eloquent, articulate, strong relevant experience, strong values and vision, a determination to work with all of the interest groups at the campus to improve the university	Really none.	An excellent candidate. I would be very comfortable with this person becoming the next president of the University of Iowa.
Faculty	Good at answering questions of diverse constituents. Great comments on personal integrity.	Did not demonstrate knowledge of or investment in fastest growing UI colleges in comments about university strengths. Did not demonstrate knowledge of threats and opportunities for graduate education.	

Faculty	I attended the public meeting and found Dr. Krislov quite impressive. He spoke eloquently, was personable, and handled a number of difficult questions with tact, courtesy, and thoughtfulness. His record is impressive and would seem to equip him well for the job here.	I did not note any. He was obliged to respond to a number of questions by pleading ignorance of the details involved, but I would have had to do the same! At least he did not pretend to knowledge of local conditions. I felt that he was being candid and honest.	This is a highly qualified candidate under whose leadership I would feel honored to serve.
Faculty	I was very favorably impressed by Marvin Krislov. He had a deep and complex understanding of higher education and university governance, as well as of fundraising and the political climate in Iowa. He spoke with passion and intelligence. His legal training prepared him to deal thoughtfully with the difficult and often aggressive questions raised at the public forum by students, faculty, and staff. He is a great communicator: clear, articulate, and on message.		I am very positive about the prospect of Mr. Krislov taking on the presidency of the University of Iowa. I believe he has the vision, knowledge, and skill set to advance the university in every way. His experience in the federal government, his legal training, as well as his background at a Big 10 university and a private liberal arts college, have prepared him to handle all aspects of the University of Iowa's presidency.
Faculty	Charismatic. Witty. Personable. Raconteur, plays the crowd. Answers all about balancing competing concerns. He relishes the big public policy discussions. "I'm not easy to intimidate" is a good answer, even in play. Tactful.	none	Outstanding advocate for Arts and Humanities
Faculty	has the ability to work respectfully with a variety of constituents ability to compromise very good at thinking on his feet integrity respectful understands academic world as well as world of governance and state politics would be very successful as a university president strong leader open minded friendly and open good vision good ideas would be an excellent leader smart	none	would make a wonderful university president has what it takes to be successful with the state leaders and with the faculty
Faculty	Great communicator, insightful, wise, respectful, great clarity, thoughtful	not sure   saw them on this video or CV	very, very impressive

Faculty	Pres. Krislov has appears clear moral compass and was outspoken about his values. He clearly seeks consensus as his standard operating procedure. He has great respect and understanding of the teaching enterprise, as evidenced by his continued participation in teaching. Lastly, while I was concerned that someone with a primarily legal background would not have respect or understanding of academic culture, this was clearly not the case -- Pres. Krislov seemed to value academic freedom, tenure and shared governance.	The candidate had a hard time naming any clear successes of his long tenure at Oberlin. Is this a sign of lack of vision? Or is it the sign of a very competent manager who doesn't want to impose too much change. It was not clear if had a clear understanding of how to improve research and scholarly excellence at the U of I.	
Faculty	Mr. Krislov answered challenging questions from a principled, but not a speculative, posture. He spoke of moral positions in a pragmatic context in a way that showed that he could lead a place as diverse as the UI. I liked his grasp of the local scene, as well as his readiness to acknowledge his limited access to questioners' specifics. He is a lawyer of the most diplomatic sort.	I did not see any remarkable weaknesses. His q-and-a session was exemplary.	Mr. Krislov has what it takes to bridge the BoR's goal of corporatizing the UI and privatizing its funding with the legacy of a 20th-c. comprehensive university. He would be a consensus-builder at the most important levels, both high and low. He evinced the right values in his expression of concern about being considerate of multiple needs and perspectives. His answer to Nick Johnson's question about facing the BoR down won the day in that sense. He simply wouldn't let the dialog fail. I liked his empathic approach.
Faculty	Eloquent speaker. Appropriately addressed questions - stating his lack of knowledge on a specific issue but then stating his vision/value/philosophy regarding the topic. Stated a commitment to shared governance, open doors, transparent processes and communication. He believes in the power of education as a public good that can transform lives, the state, the nation and the world. He strikes an appropriate balance between academic freedom and sensitivity.	As a JD rather than a PhD, his academic credentials are not as strong as some other potential candidates. However, his broad experiences in academia and family history overcomes this potential weakness.	I was very impressed with President Krislov. He was thoughtful and had a grasp of the issues confronting academic institutions. His experience at a small college (a very, very strong and prestigious institution), although not identical to the demands at a major Big Ten university were addressed with the concept of "scale-up". He was asked some challenging and very loaded questions by the audience and he provided thoughtful and appropriate answers. His idea that "people are people" and that a balance can generally be achieved in a manner that everyone can be satisfied with the outcome is a desirable feature of a leader.
Faculty	Marvin had a very strong public session - his comments about the vision of U of Iowa in the future was moving and inspirational...even including the goal of a 'Full Grassley' - very nice!! Super that he has worked at Michigan/Big Ten, Washington D.C, and at Oberlin.	None came out of the public meeting that I could see.	From what I saw at today's session, Marvin would be a strong addition the Iowa City community.

Faculty	Experience at University of Michigan and as a president (although at a very different scale). Per CV he has a mix of academic and non-academic experience and strong community ties.	Lack of experience with healthcare majors, graduate studies, and leading healthcare organizations.	
Faculty	High level of experience in academic setting Experience large public research Institution Appreciation for the arts and diversity	n/a	On paper, seems like a good fit for the UI
Faculty	He has substantial experience working at both a peer institution (University of Michigan) with a large academic health center, and as president at a strong liberal arts college. This will provide the skills to balance the interests of constituencies across the campus and to develop synergies between them. He is very personable and has successfully dealt with crises that have occurred on his campus. He has experience navigating the intricacies required to balance issues of diversity/inclusion and free speech.	None noted	I think he would be an outstanding president. I am very enthusiastic about him!
Faculty			I am highly concerned that this candidate made a point to show that he is closely tied to Prof. Tachau who has been very divisive on this campus and does not represent the future of this institution.
Faculty	Fabulous background, wonderful breadth of experiences, sophisticated understanding of higher education.	None.	With him at the helm, we would have one of the finest presidents in the Big Ten.

Faculty		What informed the decision to remove faculty members from the decision making process for the presidential search? I would appreciate understanding reasons behind such a drastic change in what my perception has always been a transparent, shared governance process on decisions such as a presidential search. If you could respond, my email address is mary-cohen@uiowa.edu. Thank you, Mary Cohen Mary L. Cohen, Ph.D. Associate Professor and Area Head, Music Education School of Music College of Liberal Arts & Sciences Dean Scholar 2013-2015 COLLEGE OF EDUCATION 305S Communications Center University of Iowa Iowa City, IA 52242-1795 319-335-3030 (phone) 319-335-5608 (fax) mary-cohen@uiowa.edu Leaders. Scholars. Innovators.
Faculty	Significant concerns: 1. although he was a vice-president at Michigan, his role was pretty much limited to legal issues. He does not have experience with Medical/Health Sciences fields. 2. Oberlin is small, primarily undergraduate college. He has no direct experience with running a large institution that includes graduate and professional programs	
Other	Way better than Chicago. Connected with people well.	A little too "cheerleader" for my taste
Other	He is a high energy person who would be able to inspire and lead others. Bringing people together to address goals and find solutions to problems was a highlight of his presentation. Everyone says they do that however this man convinced me that he does that. He vowed to travel the state to further the mission of the university. He has actually been in charge of a well respected but small institution. None of the other candidates has that experience.	I observed none.
Other	Superb communication skills. Highly appropriate administrative experience. Deep concern with student issues. Sense of humor	None that I perceive
Other	Superb educational attainments: Rhodes Scholar Obviously very smart [Note: I am an emeritus professor, taught at the U. of Iowa for 50 years]	This candidate candidate can be successful in this position.

Staff		As a management consultant, this candidate meets few of the qualifications set out for this position.	If the Board of Regents wants this type of person, they should feel free to hire him as a consultant to the University, or as VP of Finance and Operations. He has no business running a large-scale public university, and frankly, I'm surprised he's interested in this type of position.
Staff	Good vision and understanding of the academic mission and organization.	Only weakness might be his inexperience with graduate programs and medical campus. This video alone should've disqualified this candidate: <a href="https://www.youtube.com/watch?v=JGwKQCQgRLWM">https://www.youtube.com/watch?v=JGwKQCQgRLWM</a>	Could see him leading the University.
Staff	Tried to work positively through difficult questions presented by faculty/staff. Seemed to be personable, caring, and professional. Strong personality and intelligent.	At times he came across as perhaps too strong and possible tendency to debate rather than resolve issues, but I think he did a good job of pulling back and becoming collaborative.	Strongest candidate in my opinion.
Staff		Personality struck me as difficult to work with. Also, Oberlin is a smaller University so it is unclear whether or not he could manage an R1 institution like Iowa	
Staff	Appears to be a good listener and collaborator, recognizing and seeking to build on existing strengths	His experience at Michigan and in the federal government will be valuable, but it's not clear how he might transition from leadership of a small, highly selective private college to a large public research university with multiple colleges and professional schools.	I think he would represent us well, and people would find it rewarding to work for him.
Staff	Working in DC with the politicians and another Big 10 school. He has a 'warm' Midwestern feel to him. He cares about what he does.	Hopefully he hasn't gained the 'political' drain in his practices...the 'lets talk it to death and go no where'.	He would be my third of four picks.
Staff	Supports transparency, strongly supports students and student achievement, believes in the liberal arts and sciences.	Had a tendency to name drop, danced around some of the questions and didn't quite answer them.	I have a background in both large public institutions and in small, private liberal arts colleges. I can see him doing well as the president of Oberlin, but have trouble envisioning him ratcheting up to the president of a Big Ten university.
Staff	Appeared to be a good listener. Impressed by the range of experience on his CV		I think he would do a fine job as president. My 2nd choice after Bernstein.
Staff	Articulate and passionate about broad issues facing higher education. Leadership experience at a range of institution types. Seemed to enjoy discussion with the audience.		

Staff		Limited experience in a leadership role at a top research university; his work as general counsel at U of Michigan is NOT enough. Too focused on needs of faculty and not as much on students or staff.	I don't believe he would have as much support as other candidates. This also appears to be a stop-off position for him to a higher ranked university.
Staff	Higher ed executive experience. Experience both in and out of academia. Strong record of achievement at Oberlin. Strong understanding of higher ed and Iowa. Enthusiasm and engaging personality.	Only weakness was occasionally wandering onto tangents in answering questions.	President Krislov would be a very good fit for Iowa. One of two best candidates for me.
Staff	Personable and respectful. Most likely of the candidates to be able to engage the various stakeholders. Responded patiently to the odd-ball and "soapbox" questions put forth by members of the audience although his usual reply "I don't know all the facts" was very lawyerly.	Did not offer anything unique in his vision.	
Staff		He does not seem to have a vision of the UI which is compatible with those who are educated here, work here, or live here	
Staff	I liked his energy and his comfort in engaging the audience with his sense of humor and quick wit. He would be a very genial president who would be genuinely collaborative. I think that his ability to work collaboratively would be his greatest strength. He also struck me as a person of great integrity.	Even though he had a successful tenure at Michigan as chief counsel, his experience at Oberlin, because of the size of the institution, does not suggest the same potential to lead a large, complex research university that is evident with Joseph Steinmetz.	
Staff	Well spoken, able to handle the questions with no problems. He had ideas behind his remarks and was able to explain and defend himself under tough questioning. He expressed a clear vision for and understanding of the role of a university and the importance of education for our society. I believe that he would be a good match for our university community's perspective on the same.	I didn't perceive a weakness. I would have no hesitation to hire this candidate.	
Staff	demonstrated ability to navigate contentious issues and find common ground. strong grounding in legal issues which may arise - well qualified to protect the university from risk.		



Staff	The candidate is comfortable in front of an audience, and responds quickly and diplomatically to difficult questions. I appreciate his commitment to students and faculty. It is also a strength that he has experience overseeing a university and students to speak to their positive experiences at Oberlin.	I wish the candidate had known some more specifics concerning Iowa, however I realize it would be difficult for him to research every single aspect of our culture.
Staff	Good public speaker	Abilities to lead a small private campus may not scale to big public
Staff	Very engaging as a speaker and potential president. I thought his answers were thoughtful, and at times humorous. On a scale of 1-5 I'd give him a 4.5.	Unsure about administrative, consensus-building and solution-finding talents Could be criticized for lack of faculty experience, but I don't think that's a huge weakness given his overall experience.
Staff	This candidate is impressive with his ethical stance and the balanced approach he has with arts, humanities, and sciences. He would make a great face for the UI as well as a talented administrator for our campuses. He thinks well on his feet and his answers to the rather difficult questions were smart and thoughtful.	
Staff		lawyer
Staff	articulate; experienced administrator, current on issues facing academic institutions	presentation uninspiring; answers to questions politically safe
Staff	None	There is no serious scholarship that occurs at Oberlin and no president of such an institution is qualified for any position at the UI
Student	I met with each candidate during a student breakfast. This candidate related very well to students and demonstrated an understanding of the student experience. I would feel confident in his abilities to engage students and amplify our voices. His consensus-based approach to decision making aligns well with our institutional value of shared governance.	Oberlin College is a joke and this guy would turn our university into the laughingstock of the Big Ten.
Student	He speaks incredibly well, and would genuinely be interested in student culture and activities while fostering academic work.	I am not convinced that Mr. Kristov's experience as legal counsel at Michigan can be used as an equivalent to running a large public institution. His work at Oberlin is certainly to be commended but I do not think it will translate to success here. I do not think he would be aware of how to run the graduate colleges or UHC.
		He differed almost every question and did no wow me as someone I would want to lead me as my next President. I would give him a 7/10.

Student

Experienced, provided a clear plan for combating budgetary obstacles, and handled tough questions well with a great sense of humor. He clearly has experience on the sustainability front and would be receptive to student's concerns about diversity on campus.

I am an Oberlin alumni and had the immense benefit of taking a course taught by President Krislov. This course is the reason I pursued a JD degree and now find myself at this fine institution. President Krislov is an amazing, caring individual who makes himself available to the student body. He has held 'Coffee with Krislov' chats every month at the library, has made cameos in student theater productions, is annually the subject of hilarious senior graduation videos, and continues to be a resource to alumni. I believe he can 100% deliver on his initiatives and would be an excellent President for the University of Iowa.

Student

He does an exceptional job with presenting himself in a well tempered and intelligent way. He clearly knows how to answer questions and address the concerns of students, staff, and community members.

He does not accurately address important concerns of students. When responding to questions he already has anticipated them and gives an answer that the individuals wants to hear.

The candidate does not seem to reflect the interests of students. This is mainly in regards to working with the Iowa legislators and board to work in the interests of students in regards to debt and tuition. The question related to this the candidate discusses financial planning as a way to curve student debt and help address it. While this is truly important, it is more important that our new President understands that financial planning is not the issue with student debt. Students needs more affordable college. The candidate also suggested students transfer from community colleges to Iowa. This is an acceptable, and often realistic idea, but many many students have no interest in this and believe they can better from 4 years at a university. Community college cannot be the answer to student debt. The next Iowa president must understand that tuition needs to be lower and must advocate and take nothing less from the board and Iowa legislature.

Student

I appreciated Mr. Krislov's answers to many questions, especially the question about the percentage of students who are of color on campus. I appreciated his answer for many reasons - he looked beyond recruitment of students of color and talked more about creating a more inclusive campus, a campus where black students and other students of color feel included, respected and loved.

Unknown	Deep connection to professional schools as well as the arts and humanities. Will establish strong connections with faculty.		
Unknown	This candidate exhibited extensive knowledge of and familiarity with university administration. He really warmed up during the Q&A, coming across as knowledgeable and genuine, able to think on his feet and respond well to questions. I am also impressed by the relevance of his CV publications, indicating experience engaging with university promotion and issues of student experience.	His "vision" speech came across as less engaging and genuine than some of the other candidates. I am skeptical about some of his policy positions; part of his aptitude with the Q&A consisted of evading the questions he didn't like.	
Unknown	experience in the public sector effective in outreach and in explaining the university's mission to the broader public international experience as Rhodes Scholar as member of the National Council for the Humanities. Mr. Krislov understands and can articulate the public role of the humanities strong advocate for diversity	limited experience at a public, Research 1 university	Mr. Krislov is my top pick among the candidates. Based on his budgetary and administrative experience in the public sector, together with his leadership at Oberlin College, I believe he is best positioned to lead the university at this point.
Unknown	Experience in wide variety of educational institutions as well as federal government, specific experience in legal issues for universities, affable personality, ability to communicate, understanding of University mission & student needs.	Has less experience in the academic/teaching end of university life than 2 of the other candidates.	
Unknown	Dr. Krislov was charismatic, focused and shares values central to the mission of the University of Iowa - access, affordability, commitment to excellence in teaching and research, innovation, multidisciplinary research - and diversity, all the while recognizing the challenges of the contemporary financial and political landscape. Strong advocate for higher education, good answers at the forum on diversity issues	Moving from a smaller institutions to Iowa - and it UHHC near equal part will represent a challenge, but one I feel he can meet.	I would rank Dr. Krislov second among the first three candidates, all of whom I find to be fine prospective candidates. Unfortunately I found the final candidate, Bruce Harreid, lacking in experience, and lacking the requisite deep understanding of Academe to lead the University.
Unknown	This candidate does not appear to have any strengths that are relevant for the President of UI position.	This candidate does not appear to have the knowledge or intellectual vision to support and further the University of Iowa's excellence in research, teaching, and public engagement.	Candidate does not understand the needs of a Research 1 University and is not qualified for the President of UI position.
Unknown	Good communicator. Values in line with those of most faculty and staff. Proven strong leader at first rate institutions.		

Unknown	Exhibited strong diplomatic skills in the Q&A session; effective in articulating his vision; good communicator	Good candidate for the position, though not as accomplished as Steinmetz and Bernstein
Unknown	Has led an institution, has Big Ten University Experience, has collaborative mindset, good interpersonal ability.	Small Liberal Arts College background, does not fully understand Iowa culture and issues.
Unknown	He seemed the most personable and genuinely engaged with campus concerns--i.e., less prone to just say whatever is politically correct. I imagine he would be more respectful of the broad range of disciplines at the university. He provided clear examples of creativity, and collaboration, through discussion of his climate change initiative. I appreciated his strong endorsement of academic freedom, and responded sensitively on the issue of trigger warnings and leaving that balance to faculty discretion. I also appreciated his call to maintain an international, rather than provincial, focus. Lastly, his call to integrate faculty, students, and the community reflects his liberal arts background at Oberlin, and I think it would help the culture here at Iowa. His response to the moral integrity question--i.e., would he sacrifice his values if instructed to by people in higher positions of power--was commendable, and probably the most memorable part of his forum.	He seemed a tad unpolished, but that may not necessarily be a bad thing. Perhaps better to have a candidate who is willing to say what he really believes, rather than just what he thinks others want to hear. He didn't have a clear answer to the final question about how to enhance the research success of the university when no hires are available. As a real constraint currently being placed on the university, it is important to be able to think through such logistical issues.

Unknown	Legal background. He is an attorney not a Professor. Broad general experience. Vice President and General Counsel at Michigan for 9 years. Experienced administrator as President of Oberlin College.	He is not an academician who would identify with challenging issues facing faculty or even students. He did not rise up from an academic base facing academic challenges. His record of accomplishments at Michigan or even at Oberlin was lacking of any extraordinary achievements.	CONFIDENTIAL August 27, 2015 University of Iowa Presidential Candidate Forum Marvin Krislov, J.D. President, Oberlin College, Oberlin, Ohio Legal background. He is an attorney not a Professor. Broad general experience. "(I worked for big organizations e.g., The United States Government)" Vice President and General Counsel at Michigan for 9 years. Worked a lot on affirmative action issues. Experienced administrator as President of Oberlin College. His speech was not compelling or inspiring; it covered all the correct issues as expected, but did not address controversial or future challenging problems related to Iowa specifically. Tried to link with "Sandy Boyd" twice, "Lynette Marshall" twice, "Van Allen belts", "Robillard" - "name dropping". Referred a lot to his values as negotiator, compromiser, problem solver, team player, principled. On several difficult questions he claimed lack of knowledge of the special situations, or the facts at Iowa, re: e.g., balance of tenure vs. contingent faculty; or minority recruitment at Iowa. Should have done more homework. Used clichés e.g., "People are people", implying that he can run the huge University of Iowa as he has Oberlin College and can relate to anyone in controversial issues. "There is no job in the United States for which I will compromise my principles" was expected but well-articulated and had an impact on the audience. He is not an academician who would identify with challenging issues facing faculty or even students. He did not rise up from an academic base facing academic
Unknown	Excellent personal experience in both university admin and faculty. Excellent public speaking.	Does not have a PhD. No weaknesses	Excellent candidate

Unknown

Vast experience in higher education leadership. Experience working with a large Big Ten University at Michigan. Well-spoken, quick on his feet. Non-combative when asked difficult questions. Experience in all areas of higher education- student, faculty, staff, administration. Understands the everyday dilemmas of students and faculty, due to his experience teaching classes each semester as an administrator, giving him a unique insight. As president of NCAC, documented experience with college athletics, emphasizing the understanding the importance of a college athletic program within the large university workings.

Fantastic candidate, would be a fantastic president that fits well with the University's goals, morals, and expectations.

Unknown

Thoughtful, sincere, smart, interesting, not a pushover but not aggressive. Has a feel for the midwest. Has a genuine reason for wanting to be here beyond ladder-climbing.

Stumped hard by the minority student questions. Could replace every "Iowa" in his talk with another state and it'd come out nearly the same -- didn't believe he knew anything about the place. Seemed off his game a bit. Suspect his reliance on smoothing things over and hoping for fruitful discussion and consensus would lead to his office's becoming a serious flashpoint pretty fast -- he seems inclined to avoid points of contention if he can. Have trouble imagining him coming out of Regents negotiations well -- seems culturally, temperamentally a bad fit for it.

I like him a lot and would be happy to have him here, but in truth he seems better-suited to Oberlin.

Unknown

Ability to deploy meaningless buzz words with great apparent sincerity

Uninformed about local problems; uninformed about the responses to the "first-thought" ideas for dealing with problems; did not suggest anything specific that has not been tried already and rejected or proved impossible; did not seem to be self critical enough to realize any of the above

The sort of person who would appeal to the regents in light of his obvious deficiencies as a candidate

Unknown

Very personable and warm. Clearly incredibly smart and able to navigate aptly through charged topics. Experience at big complex organizations (US Govt and Mich) with personal touch of a small place like Oberlin. That's a winning combination.

Appeared fatigued and even referred to this being a long day. He ought to know that this is really the typical day of a university president. Iowa will not learn about frontiers of research from Oberlin.

We need principled leadership to help shape the future of Iowa and communicate its value and the value of an educated Iowa.

Unknown

Good listener with great qualities as a leader. He seems a very genuine candidate who is reasonable and smart. He answer all the questions correctly with right on responses. He has a warm personality and will fit in well in the community. I like his view on female students safety AND he ideas about diversity. IT is very important to make this campus more diverse. I think he will be a great president, left me with a smile on my face

NONE

He will bring a fresh perspective to campus that it is so needed considering how LOW moral is across campus.

Unknown

see comment

Anybody who puts the points noted below in their resume/CV. >Office of Counsel to the President, Washington, D.C. Oversaw strategy and settlement of path-breaking litigation involving access to e-mail in the federal government Trial Attorney (November 1989-August 1993) . Prosecuted police brutality and racial and ethnic violence cases throughout the country Is trying too hard to shape their CV to relevant issues for society today and frankly reeks of being disingenuous and manipulating the media - - very suspect from my standpoint (do we really believe this was his main activity in those positions?) - just not buying it and I haven't even met him. I'm a bit offended to see that in a CV and frankly how does that make him more qualified to be university president?

Unknown

I'm a longtime tenured member of the Oberlin faculty, and I write this commendation of Marvin Krislov with the most mixed of feelings. Not that my feelings about President Krislov are in any way mixed (far from it). He's by far the strongest president Oberlin has had in the course of my twenty-five year career here. No, my ambivalence derives solely from the realization that the more honest I am about his remarkable strengths, the more likely it is that he'll be hired by another institution (in this case, The University of Iowa). But it would be both selfish and dishonest of me to deny Marvin Krislov's brilliance, charm, and sophistication, qualities that somehow manage to co-exist with a deep and fundamental sense of fairness. When he was first appointed, I was worried about the fact that he doesn't come from a strictly academic background. He's a distinguished lawyer rather than a distinguished scholar. But at a time when academia can often feel claustrophobically insular, it's actually a blessing to have someone in charge who hasn't spent his entire adulthood in an Ivory Tower. Marvin has provided himself to be enormously popular with both students and alumni; and as far as I can tell, he's also been a very effective fundraiser. The number of new initiatives he's spearheaded (and in many instances) already implemented is nothing short of breathtaking. If his support among the faculty is less than universal (and I believe that to be a fair-minded assessment) it's probably because his unflagging commitment to true "diversity" has ruffled more than a few feathers among those who believe