

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:37 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: University of Iowa presidential candidates

Rachael Johnson
Regent ♦ Board of Regents, State of Iowa
111B Maucker Union
Cedar Falls, Iowa 50614-0167
Office (319)273-6376
Cell (712)301-5579
E-mail regentjr@iastate.edu
Twitter @RachaelAnne415

From: [REDACTED]
Sent: Monday, August 31, 2015 10:42 AM
To: Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Sahai, Subhash [BOARD]
Subject: University of Iowa presidential candidates

Dear Regents,

I'm writing to express my extreme disappointment in the lack of diversity represented by the finalists to be the next president of the University of Iowa. It is disappointing to see that only white males will be considered for the position.

While I recognize that the four candidates are qualified to lead a research university and come from a variety of background, there are no women or people of color among them, despite women making up more than half the student population and minorities representing more than 15 percent of the student population. This is shameful.

Yours,

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Monday, August 31, 2015 3:19 PM
To: Lehman, Josh M [BOARD]
Subject: U of I president search

Dear Board,

I received the announcement about the final candidate a short time ago. While I have no illusions that my opinion carries any weight, I do want to register my distress at the selection of someone, however accomplished in business, has no PhD and relatively little academic or university leadership experience. I also suspect, given the compressed schedule for selection following interviews, that his appearance as the fourth candidate has less to do with chance and scheduling conflicts than it does with "strategy."

While I fear you regard the idea with something like contempt, I imagine it likely that the choice may diminish the University's (and by extension, the State's) prestige in very material ways. There is little in his background to demonstrate any particular talent in terms of pedagogy. Yes, he has taught, but his achievements are clearly within a business context. While I've seen no recent evidence to suggest you believe it, an R1 institution is not a business for some very good reasons. I can understand the appeal (and value) of business acumen. I would hope to see it in tandem with the heart of a teacher.

Thank you for, at least, reading this.

Re: President search

Mulholland, Katie [BOARD]

Wed 9/2/2015 11:57 AM

To: [REDACTED]

Dear [REDACTED]

Thank you for following up on your comments from the forum yesterday at the University of Iowa. I appreciate receiving a written summary of your comments for reconsideration.

Sincerely,
Katie Mulholland

Katie Mulholland, Ed.D.
Member, Board of Regents
Marion, IA
regentkm@iastate.edu
319-533-5491

From: [REDACTED]

Sent: Wednesday, September 2, 2015 10:22 AM

To: Mulholland, Katie [BOARD]

Subject: President search

It is probably too late to contact you about the president of the University of Iowa position. Three of the four candidates are highly qualified. While J. Bruce Harreld is probably a great businessman he has absolutely none of the qualifications needed to run the University of Iowa. While I was shocked to read about his selection in the Gazette I was hoping that he would impress me at the forum. I went from shocked at his selection as one of the top for to devastated at the prospects of his selection as Iowa's next president.

It is bad enough he doesn't have the normal academic credentials, but I would expect any business leader applying for a job to come to the interview prepared and knowledgeable on the institution he wants to run. He was totally unprepared, and repeatedly admitted in his opening before the Q & A that he didn't know about this area or that. It was apparent his knowledge of UI came from Wikipedia. It is bad enough that it appears his research of the university was limited to reading the UI Wikipedia page, but to admit it publicly, and worse yet assume the person asking the question also had received her information from Wikipedia was beyond shocking.

I was the person in the Gazette article who asked him why he applied for the position. I asked because he repeatedly misstated facts about UI, and repeatedly admitted he didn't have the background, but had turned around corporations and thought he could turn around the University of Iowa. What makes him think UI is in need of a turn around? Had he done his research he would have learned Iowa is not on the decline, but on the rise. When my son started at Iowa (May BA 2012 May JD 2015) US News and World report ranked Iowa 75th among National Universities, this last year Iowa had moved to 71. When he started law school in August 2012 University of Iowa College of Law ranked 27th, this year it moved to 25th. Mr. Harreld stated he wanted to make Iowa a Public Ivy. Had he done his homework he would know that UI has been one of 30 public

[REDACTED] [REDACTED]

universities to be considered Public Ivies since at least 2001. He later said he too had read that on Wikipedia. Not only was it wrong for him to assume I got my information from Wikipedia (I didn't I got my information from Greene's Guide which published the book in 2001 listing 30 "Public Ivies"), but it was worse for him to admit that was his source of information. And as my son mentioned when I spoke to him last night given he saw the mention on UI's Wikipedia site why didn't he go to the jump site to see if it was accurate, and if he already knew Iowa is a Public Ivy why did he list as a goal to get Iowa to become a Public Ivy.

Please do not select Mr. Harreld as UI's next president, any of the other three candidates will be fine. The University of Iowa deserves a qualified president, not a "turn around" expert who admits he doesn't know what needs to be turned around!

[REDACTED]

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Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:37 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: University of Iowa Presidential Search

Rachael Johnson
Regent ♦ Board of Regents, State of Iowa
111B Maucker Union
Cedar Falls, Iowa 50614-0167
Office (319)273-6376
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E-mail regentrij@iastate.edu
Twitter [@RachaelAnne415](https://twitter.com/RachaelAnne415)

From: Gilbert, Miriam <miriam-gilbert@uiowa.edu>
Sent: Wednesday, September 2, 2015 8:46 AM
To: Johnson, Rachael [BOARD]
Subject: University of Iowa Presidential Search

Dear Regent Johnson,

I write as an emeritus faculty member of the University of Iowa, someone who taught at the University for 44 years, and retired two years ago. I've watched all four of the public forums with the four candidates for the new President of the University of Iowa.

Three of these candidates seem to me strong and acceptable, each bringing particular strengths and backgrounds to the position. President Krislov, Provost Bernstein, and Provost Steinmetz have each demonstrated a commitment to higher education, and have worked in highly respected academic institutions; all have experience with public universities. We would be fortunate to have any one of these men as our next president.

But Bruce Harreld, in spite of his impressive business background, brings none of that experience with him. To some, this difference may seem appealing, a way of thinking "outside the box." Even granted that appeal, I cannot support his candidacy. It was genuinely appalling to find that he submitted a CV that is at best sloppy, and at worst false. We don't accept such behavior in our own students, so why would we want a President who, rather than serving as a positive role model (an issue he brought up himself), has participated in academic fraud by misrepresenting his current business venture. He himself said "Shame on me" when questioned about this issue. I say "Shame on us" if we hire such a person as the next president of the university.

Sincerely yours,

Miriam Gilbert
Professor Emerita of English
The University of Iowa

Re: University of Iowa Presidential Search

Mulholland, Katie [BOARD]

Wed 9/2/2015 12:02 PM

To: Gilbert, Miriam <miriam-gilbert@uiowa.edu>;

Dear Dr. Gilbert,

Thank you for sharing your comments regarding the four candidates for University of Iowa president. Thank you, too, for taking time to watch the University forums to analyze each candidate's strength as a potential leader for the students, faculty and staff of the University of Iowa.

Sincerely,

Katie Mulholland

Katie Mulholland, Ed.D.
Member, Board of Regents
Marion, IA
regentkm@iastate.edu
319-533-5491

From: Gilbert, Miriam <miriam-gilbert@uiowa.edu>

Sent: Wednesday, September 2, 2015 8:44 AM

To: Mulholland, Katie [BOARD]

Subject: University of Iowa Presidential Search

Dear Regent Mulholland,

I write as an emeritus faculty member of the University of Iowa, someone who taught at the University for 44 years, and retired two years ago. I've watched all four of the public forums with the four candidates for the new President of the University of Iowa.

Three of these candidates seem to me strong and acceptable, each bringing particular strengths and backgrounds to the position. President Krislov, Provost Bernstein, and Provost Steinmetz have each demonstrated a commitment to higher education, and have worked in highly respected academic institutions; all have experience with public universities. We would be fortunate to have any one of these men as our next president.

But Bruce Harreld, in spite of his impressive business background, brings none of that experience with him. To some, this difference may seem appealing, a way of thinking "outside the box." Even granted that appeal, I cannot support his candidacy. It was genuinely appalling to find that he submitted a CV that is at best sloppy, and at worst false. We don't accept such behavior in our own students, so why would we want a President who, rather than serving as a positive role model (an issue he brought up himself), has participated in academic fraud by misrepresenting his current business venture. He himself said "Shame on me" when questioned about this issue. I say "Shame on us" if we hire such a person as the next president of the university.

Sincerely yours,

Miriam Gilbert
Professor Emerita of English

<https://outlook.office365.com/owa/>

9/10/2015

Re: University of Iowa Presidential Search - Mulholland, Katie [BOARD]

Page 2 of 2

The University of Iowa

Claeys, Aimee K [BOARD]

From: Lehman, Josh M [BOARD]
Sent: Wednesday, September 02, 2015 12:52 PM
To: Donley, Robert [BOARD]; Rastetter, Bruce [BOARD]; Bruce Rastetter - Summit Group
Subject: FW: Gazette inquiry

FYI.

Josh Lehman
Senior Communications Director
Board of Regents, State of Iowa
515-242-5095 (o)
515-450-7068 (c)
regents.iowa.gov
Twitter: @IowaRegents

From: Centers, Jimmy [IGOV] [<mailto:Jimmy.Centers@iowa.gov>]
Sent: Wednesday, September 02, 2015 12:02 PM
To: Lehman, Josh M [BOARD] <jlehman@iastate.edu>
Subject: FW: Gazette inquiry

Josh- I wanted you to be aware of this.

From: Centers, Jimmy [IGOV]
Sent: Wednesday, September 02, 2015 12:01 PM
To: 'Vanessa Miller'
Subject: RE: Gazette inquiry

Hi, Vanessa.

The governor has been following the UI President search since it was announced that Sally Mason would be stepping down as UI President. He speaks with Regent President Bruce Rastetter on a regular basis regarding Regent-related business. Though he has been kept informed of the search progress and has followed the search, he trusts that the Regents will make a selection that serves the University of Iowa, its students, faculty, alumni and community well. As such, he has not been heavily involved in the search. The governor has not offered his endorsement or a recommendation for any candidate.

Jimmy

From: Vanessa Miller [<mailto:vanessa.miller@thegazette.com>]
Sent: Wednesday, September 02, 2015 11:40 AM
To: Centers, Jimmy [IGOV]
Subject: Gazette inquiry

Good morning Jimmy,

Sorry to bother you today. I'm working on a story following up on the search for the next University of Iowa president, and I'm wondering if you could pass on a few questions to Gov. Branstad for me?

How closely has he been following the process? Has he tuned in to any of the public forums?
Has he provided any feedback to the Board of Regents or any member of the Board of Regents?
Or is he taking more of a hands-off approach?
Has he been consulted by the Board of Regents in any capacity?
Does he have a preference for the president or the type of president UI should get?

Thanks so much, in advance, for the help.

Vanessa Miller
Higher education reporter for The Gazette
Work: 319-339-3158
Cell: 319-423-0828
Vanessa.miller@thegazette.com

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Wednesday, September 02, 2015 2:57 PM
To: Lehman, Josh M [BOARD]
Subject: Website Query -

As an alum with two UI degrees, I listened to the entire presentation by Mr. Harreld. I listened with increasing disbelief. Have we sunk this low? This man would not be hired as a lecturer at any self-respecting university. He was unprepared. He did not begin to grasp the issues behind the questions from the audience. His vision did not extend beyond his glasses. When serious academic or ethical issues face this university in the future, this man will be reduced to a quivering mass.

If this ridiculous, inarticulate, clueless person is hired, I must seriously question contributing to the UI, which I dearly love. Why waste my money if this is where we're going?

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:37 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: UI Presidential Search

Rachael Johnson
Regent ♦ Board of Regents, State of Iowa
111B Maucker Union
Cedar Falls, Iowa 50614-0167
Office (319)273-6376
Cell (712)301-5579
E-mail regentri@iastate.edu
Twitter @RachaelAnne415

From: Ben Gillig <benjamin-gillig@uiowa.edu>
Sent: Wednesday, September 2, 2015 4:11 PM
To: Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]
Cc: Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Sahai, Subhash [BOARD]; uipres-search@uiowa.edu
Subject: UI Presidential Search

President Rastetter and President Pro Tem Mulholland:

This is Ben Gillig - I was president of the University of Iowa Graduate and Professional Student Government during the 2013-2014 year when we worked together to implement the tuition freeze and secure state funding for the new pharmacy building.

I am writing for two reasons. First, I want to thank you for the unprecedented involvement students have had in selecting and interviewing the finalists for the UI presidency - we deeply appreciate the opportunity to add our voices to the deliberations.

Second, I want to express an opinion: the Board of Regents **should select Joseph Steinmetz as the next UI President**. Dr. Steinmetz had far and away the most comprehensive vision for what the university can become, and the best plan for how to get there. His experience as Provost of Ohio State, a \$5.4 billion/year enterprise, puts him in a unique position to move the University of Iowa to the next level.

The Regents should **not** appoint Bruce Harreld. I understand that the novelty of selecting a non-traditional candidate has inherent appeal. But that appeal pales when compared to the manifest risks. Mr. Harreld has not demonstrated that his experiences in business and industry will translate to successful management of an AAU campus, and Mr. Harreld **does not enjoy the support of many UI students**. There are always risks in picking a president, but the risks of picking Mr. Harreld are unjustified when his qualifications are compared with those of the other finalists.

Thank you for your consideration. I look forward to the Board's decision.

Ben

Benjamin Gillig
PhD Candidate, Educational Policy
JD Class of 2017
University of Iowa

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:38 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: AAUP Press Release
Attachments: AAUPpress release.5at 1240.pdf

Rachael Johnson

Regent ♦ Board of Regents, State of Iowa

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E-mail regentjr@iastate.edu

Twitter [@RachaelAnne415](https://twitter.com/RachaelAnne415)

From: Tachau, Katherine H <katherine-tachau@uiowa.edu>
Sent: Wednesday, September 2, 2015 5:03 PM
To: Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Sahai, Subhash [BOARD]
Cc: Donley, Robert [BOARD]
Subject: RE: AAUP Press Release

Dear Regents,
My apologies: I failed to attach the press release earlier,
With best wishes to you all,
Katherine

From: Tachau, Katherine H
Sent: Wednesday, September 02, 2015 3:02 PM
To: 'regentbr@iastate.edu' <regentbr@iastate.edu>; 'regentkm@iastate.edu' <regentkm@iastate.edu>; 'regentma@iastate.edu' <regentma@iastate.edu>; 'regentsb@iastate.edu' <regentsb@iastate.edu>; 'regentpc@iastate.edu' <regentpc@iastate.edu>; 'regentmd@iastate.edu' <regentmd@iastate.edu>; 'regentjr@iastate.edu' <regentjr@iastate.edu>; 'regentlm@iastate.edu' <regentlm@iastate.edu>; 'regentss@iastate.edu' <regentss@iastate.edu>
Cc: 'bdonley@iastate.edu' <bdonley@iastate.edu>
Subject: AAUP Press Release

Dear Regents,

The University of Iowa Chapter of the American Association of University Professors (AAUP) appreciates and respects that the selection of all regents' university presidents is yours to make.

For many decades, our AAUP chapter has assisted in the due diligence research necessary after the names of public candidates for UI central academic officials. This year, as you may know, we conducted an on-line, anonymous survey that was primarily quantitative, as a complement to the Parker Executive Search. We encouraged all faculty, staff, students, and community members to provide comments to the search firm's survey, and not just to us. Like the Search Firm, we used the SurveyMonkey.com site and software. We are providing you with the data summary and explanation that we provided to the UI Faculty Council and to the press, for your information. We have provided the anonymous comments as to strengths and weaknesses of each candidate to the Faculty Council for their consideration, along with all the other responses they have collected. We assume that the comments received by the search firm will be broadly similar to those we have received.

Please do or do not take these data only as you see fit.

With best wishes,

Katherine H. Tachau
President, University of Iowa A.A.U.P. Chapter and
Professor of History, University of Iowa

For Immediate Release
9/2/2015 UPDATED NUMBERS AT 12:40 PM

University of Iowa Chapter, American Association of University Professors

For questions about the project and the search: Katherine Tachau, President
Katherine-tachau@uiowa.edu
319-594-1280

For questions about survey methods and analysis: Bob McMurray Teresa Treat
bob-mcmurray@uiowa.edu teresa-treat@uiowa.edu
319-321-5914 319-335-3104

This week, the University of Iowa Chapter of the American Association of University Professors (AAUP) sponsored an opinion poll concerning the four candidates for the Presidency of the University of Iowa who recently completed the on-campus portion of the interview process. This release is intended to provide some background on this project and to share a portion of the results.

Purpose

The AAUP recognizes that the ultimate decision for the Presidency of the University of Iowa rests with the state of Iowa and its duly appointed representatives, the Board of Regents. At the same time, shared governance is a crucial part of academic leadership, as all four candidates attested in their public forums. Academic leadership cannot be effective without buy-in from all of the stakeholders in the university community, including faculty, students, staff, alumni, and community members.

For this reason, the AAUP initiated this survey project to help obtain a clearer and more objective picture of the views of the University of Iowa stakeholders. In part this was driven by what it perceived to be two key limitations of the process initiated by the Board of Regents and Parker Executive Search. First, the rapid timeline for decision-making meant that the qualitative (free response) comments being collected by Parker would be difficult to summarize and interpret quickly enough, limiting the meaningfulness and utility of their contribution to the discussion. Second, many faculty members and other stakeholders were concerned that these comments were only being collected by a private firm and that consequently there would be no public accountability and the consensus view would be unknown.

Thus, the AAUP conducted an anonymous survey that included rating-scale items along with free-response items to enable a rapid, quantitative synthesis of stakeholders' views. We are sharing the full results with the Faculty Council to assist in their formulation of a recommendation and with the Board of Regents to assist in their decision-making. In the spirit of open governance that has long characterized the University and State of Iowa, we are also sharing a summary of the quantitative results with members of the press and the public.

About the Survey

The survey consisted of 10 questions. It was conducted separately for each candidate, and results were coded by whether the respondent was faculty, staff, student, alumnus, community member or other. Respondents were not asked to compare candidates (consistent with the Board of Regents' request that faculty governance organizations do not provide a "rank order"), but simply to judge each candidate's strengths and weaknesses individually. All responses were anonymous.

Box 1: Questions in the survey. Note phrases in parenthesis were not part of the survey but are used to refer to questions in the presentation of the results.

1. This candidate would excel at articulating the University's vision, mission, and values to both internal and external stakeholders *(Articulates Vision)*.
2. This candidate has the skill set to oversee a \$3.5 billion institutional budget (including UIHC). *(Oversees Budget)*
3. This candidate would excel at securing external funding support for the University. *(Secures External Funding)*
4. This candidate has demonstrated the ability to lead a complex academic research institution and medical center. *(Leads Academic Institution)*
5. This candidate has the ability to promote a shared vision to address challenges and create opportunities, especially in the areas of student recruitment, research support, finances, and improvements to facilities and technology. *(Promotes Shared Vision)*
6. This candidate could work effectively with elected officials, governmental bodies, and the Board of Regents to advance the mission of the University. *(Works with Government)*
7. This candidate could work effectively with the various constituencies of the University, alumni, Foundation, media, and community at large to advance the mission of the University. *(Works with constituencies)*
8. This candidate could effectively establish trust with University students, staff, and faculty. *(Establishes trust with UI community)*
9. This candidate has the knowledge and intellectual vision to support and further the University of Iowa's excellence in research, teaching, and public engagement. *(Enhances Excellence)*
10. Is this candidate qualified to be President of the University of Iowa? Y/N *(Qualified)*

The first 9 questions asked participants to respond using a seven point scale, where 1 indicated "strongly disagree", and 7 indicated "strongly agree". All questions were phrased to reflect positive attributes of the candidate (so a higher score is better). Questions were based on the responsibilities and preferred qualifications listed on the University of Iowa President Job Description (<http://president.uiowa.edu/ui-president-search/university-iowa-president-job-description>). Questions can be seen in Box 1. The final question asked "Is this candidate qualified to be President of the University of Iowa?" and required a simple yes/no response.

In addition, participants were given the option to describe candidate strengths and weaknesses, and to leave other comments in three separate free-response fields. These responses are being shared only with Faculty Council.

A complete graphical and numerical summary of responses to each question is attached below.

This survey – like most online surveys, including that conducted by Parker Executive Search – contains a number of limitations that limit its scientific validity. First, respondents self-selected to provide their views, meaning that people who are more motivated are more likely to respond and may not be representative of all stakeholders of the University of Iowa. Second, there was no systematic way to get the survey out to all members of the university community, so we relied on word of mouth and flyers handed out at each of the public forums. Third, as with the Parker Executive Search survey, there was no way to prevent people from providing data for the same candidate twice or to ensure that each participant responded to each candidate, without

Number of Respondents

	Marvin Krislov	Michael Bernstein	Joseph Steinmetz	Bruce Harreld	Total
Faculty	112	92	101	137	442
Staff	24	16	18	41	99
Student	23	10	18	36	87
Other	9	3	4	32	48
Total	168	121	141	246	676

compromising anonymity, which we judged to be of paramount importance. Despite these limitations, which are characteristic of most online survey research, we had an excellent response (see Table) and are confident that the results of this survey provide a useful snapshot of the views of a large portion of the University community regarding the Presidential candidates for the University of Iowa.

About the AAUP, University of Iowa Chapter
<http://aaup.org.uiowa.edu>

President: Katherine Tachau
Vice President: Jeffrey Cox
Secretary: Richard Valentine
Treasurer: Mary Clark

Executive Committee: Lois Cox, Frank Durham, Richard Kerber, Michael Moore, Raghu Mudumbai, Thomas Volker, Marian Wilson Kimber

Mission: The University of Iowa Chapter of the American Association of University Professors (AAUP) works to further the Association's mission:

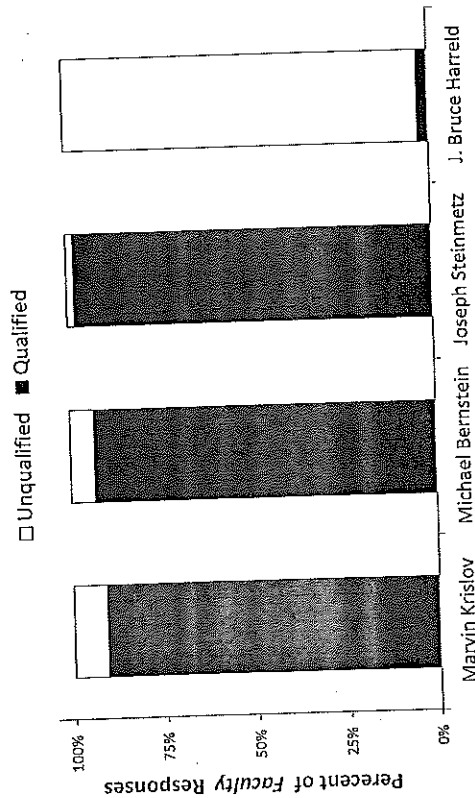
- to defend academic freedom
- to encourage and facilitate faculty participation in governance, and
- to protect and advance the professional status and interests of faculty

The Chapter disseminates information on higher education principles and practices and conveys the policies and views of the Association to administrators, governing boards, local and state legislative bodies, and the general public.

Faculty Respondents

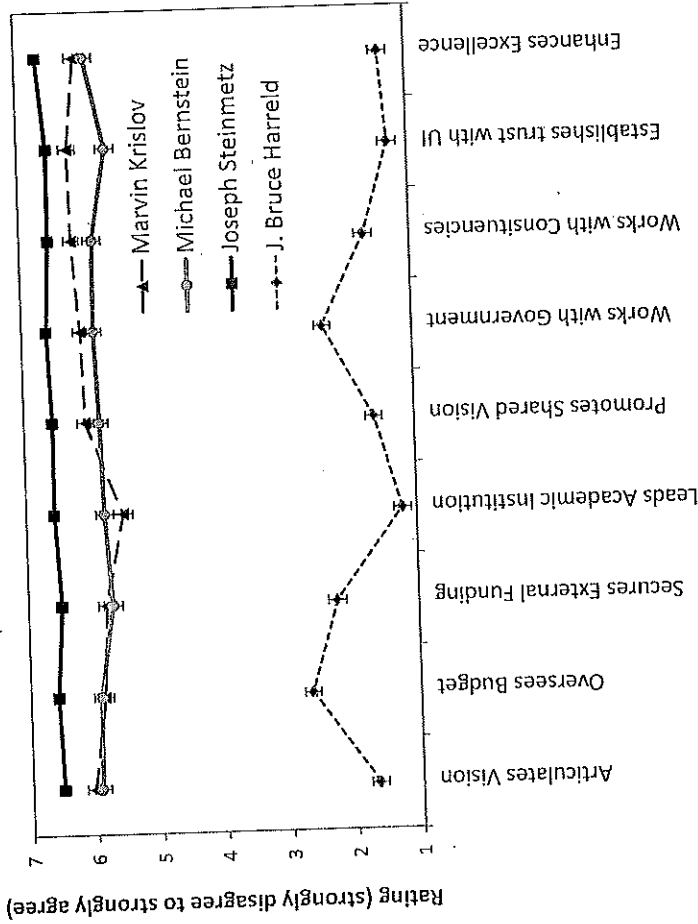
UPDATED 12:40, 89/2/2015

Is this candidate qualified to be
President of the University of Iowa?



Rating Scale Questions (1-7)

(error bars reflect margin of error)



Number of Responses for each candidate

Candidate	Responses
Marvin Krislov	112
Michael Bernstein	92
Joseph Steinmetz	101
J. Bruce Harreld	137
Total Responses	442

Summary of Numeric Results (7 = strongly agree)

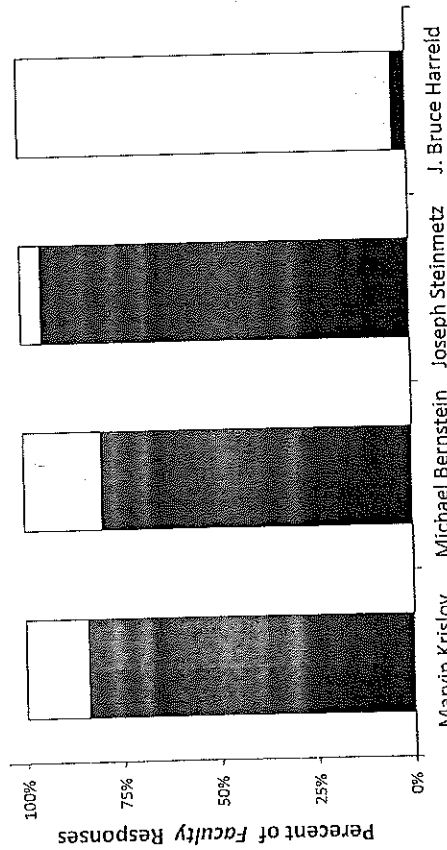
	Marvin Krislov	Michael Bernstein	Joseph Steinmetz	J. Bruce Harreld
Articulates Vision	6.04	5.92	6.51	1.66
Oversees Budget	5.85	5.90	6.57	2.66
Secures External Funding	5.79	5.69	6.49	2.25
Leads Academic Institution	5.50	5.78	6.56	1.21
Promotes Shared Vision	6.05	5.83	6.56	1.62
Works with Government	6.09	5.88	6.61	2.38
Works with Constituencies	6.19	5.87	6.55	1.71
Establishes trust with UI	6.22	5.63	6.54	1.30
Enhances Excellence	6.08	5.93	6.67	1.42
Qualified	90.9%	93.5%	98.0%	2.9%

Other Respondents (students, staff, community members)

UPDATED 12:40 PM 9/2/2015

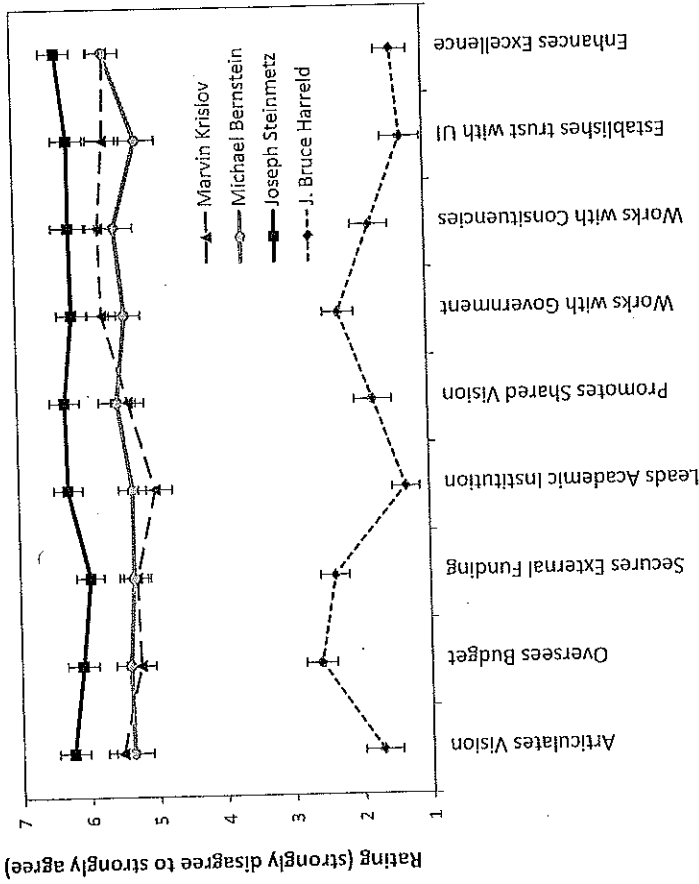
Is this candidate qualified to be President of the University of Iowa?

□ Unqualified ■ Qualified



Rating Scale Questions (1-7)

(error bars reflect margin of error)



Summary of Numeric Results (7 = strongly agree)

	Marvin Krislov	Michael Bernstein	Joseph Steinmetz	Bruce Harreld
Articulates Vision	5.54	5.37	6.25	1.72
Oversees Budget	5.25	5.40	6.10	2.61
Secures External Funding	5.29	5.33	5.98	2.39
Leads Academic Institution	5.00	5.33	6.28	1.34
Promotes Shared Vision	5.38	5.53	6.30	1.80
Works with Government	5.73	5.40	6.18	2.28
Works with Constituencies	5.77	5.53	6.20	1.81
Establishes trust with UI	5.68	5.20	6.20	1.33
Enhances Excellence	5.64	5.66	6.35	1.45
Qualified	83.9%	80.0%	94.9%	3.7%

Number of Responses for each candidate

Candidate	Responses
Marvin Krislov	56
Michael Bernstein	29
Joseph Steinmetz	40
J. Bruce Harreld	109
Total Responses	234

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Wednesday, September 02, 2015 6:32 PM
To: Lehman, Josh M [BOARD]
Subject: Website Query - [REDACTED]

Do not hire the businessman who applied for the president of the University of Iowa. He lied on his resume. He was rude to students and teachers. He showed that he had little information about Iowa. I am alumni if Iowa and love the institution.

[REDACTED]

Sent from my iPhone

Re: AAUP Press Release

Mulholland, Katie [BOARD]

Wed 9/2/2015 7:21 PM

To: Tachau, Katherine H <katherine-tachau@uiowa.edu>;

Thank you, Dr. Tachau.

Katie Mulholland, Ed.D.
Member, Board of Regents
Marion, IA
regentkm@iastate.edu
319-533-5491

From: Tachau, Katherine H <katherine-tachau@uiowa.edu>
Sent: Wednesday, September 2, 2015 4:34 PM
To: Mulholland, Katie [BOARD]
Subject: RE: AAUP Press Release

Dear Regent Mulholland,

I'm re-attaching. If this does not come through, please try
<http://user.engineering.uiowa.edu/~rmudumbai/AAUP%20pressurvey.1240.pdf> (with the unfortunate typo of
AAUP = American Association of University Presidents online, but corrected in the attachment).

If you did not receive the attachment, perhaps some of your fellow regents did not, either.

Thank you for your interest in the data and, especially, for your service,
Katherine

From: Mulholland, Katie [BOARD] [mailto:regentkm@iastate.edu]
Sent: Wednesday, September 02, 2015 3:46 PM
To: Tachau, Katherine H <katherine-tachau@uiowa.edu>
Subject: Re: AAUP Press Release
Importance: High

Dr. Tachau,
Thank you for your e-mail. I did not receive a link to or an attachment regarding the data you referenced in your comments. I am anxious to review these data and would appreciate further direction on accessing this information.

Thank you,
Katie Mulholland

*Katie Mulholland, Ed.D.
Member, Board of Regents
Marion, IA
regentkm@iastate.edu
319-533-5491*

From: Tachau, Katherine H <katherine-tachau@uiowa.edu>
Sent: Wednesday, September 2, 2015 3:01 PM
To: Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Sahai, Subhash [BOARD]
Cc: Donley, Robert [BOARD]
Subject: AAUP Press Release

Dear Regents,

The University of Iowa Chapter of the American Association of University Professors (AAUP) appreciates and respects that the selection of all regents' university presidents is yours to make.

For many decades, our AAUP chapter has assisted in the due diligence research necessary after the names of public candidates for UI central academic officials. This year, as you may know, we conducted an on-line, anonymous survey that was primarily quantitative, as a complement to the Parker Executive Search. We encouraged all faculty, staff, students, and community members to provide comments to the search firm's survey, and not just to us. Like the Search Firm, we used the SurveyMonkey.com site and software. We are providing you with the data summary and explanation that we provided to the UI Faculty Council and to the press, for your information. We have provided the anonymous comments as to strengths and weaknesses of each candidate to the Faculty Council for their consideration, along with all the other responses they have collected. We assume that the comments received by the search firm will be broadly similar to those we have received.

Please do or do not take these data only as you see fit.

With best wishes,

Katherine H. Tachau
President, University of Iowa A.A.U.P. Chapter and
Professor of History, University of Iowa

Lehman, Josh M [BOARD]

From:
Sent:
To:
Subject:

[REDACTED]
Wednesday, September 02, 2015 9:43 PM
Lehman, Josh M [BOARD]
UI presidential search -

I will be frank,

If the board of regents hire the unqualified, lying, white collar criminal put up as the fourth finalist for the job I will NEVER give another dime to ANY of our state institutions. This includes licensed merchandise, clothing, athletic events, anything.

A concerned Iowan and alumni,
[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Thursday, September 03, 2015 8:21 AM
To: Lehman, Josh M [BOARD]
Subject: U of I President interviews

Hello, first I want to say how impressed I am with all four candidates publicly interview. I also want to state how utterly disappointed I am with the staff and faculty during the fourth interview. They clearly came with the narrowminded, activist attitude. Constantly interrupting the person and not allowing them the courtesy to finish goes against every value I was raised with. Note, I am a lifelong resident of the state and all three of our children attended One of the three region universities. My personal believe is that a business person will bring much-needed accountability across all areas of the University and the faculty simply cannot tolerate bidirectional accountability. I understand with the 4% rating you cannot select that individual due to the uproar on the campus. Yet I would recommend you select the candidate which will bring more accountability across the board. Thank you for your time.

[REDACTED]
[REDACTED]
[REDACTED]
Sent from my iPhone

RE: From Faculty Senate - Mulholland, Katie [BOARD]

Page 1 of 2

RE: From Faculty Senate

Bohannon, Christina <christina-bohannon@uiowa.edu>

Thu 9/3/2015 8:30 AM

To: Mulholland, Katie [BOARD] <regentkm@iastate.edu>;

Thank you, Katie. I know that we all want what is best for our beloved university.

From: Mulholland, Katie [BOARD] [mailto:regentkm@iastate.edu]

Sent: Thursday, September 03, 2015 8:05 AM

To: Bohannon, Christina

Subject: Re: From Faculty Senate

Christina,

Thank you for your email. I truly appreciate your comments with the clarity of the Faculty Senate's position. I am grateful to you and the Faculty reps on the search committee for your time, interaction, and careful deliberation during the committee process and the first round of candidate interviews. It was an honor to work with all of the faculty, staff, students, and others on the search committee and very educational, as well. It is obvious that all care deeply for the University of Iowa.

Your service to the University is outstanding. Thank you!

Katie

Katie Mulholland, Ed.D.

Member, Board of Regents

Marion, IA

regentkm@iastate.edu

319-533-5491

From: Bohannon, Christina <christina-bohannon@uiowa.edu>

Sent: Wednesday, September 2, 2015 11:44 PM

To: Mulholland, Katie [BOARD]; Rastetter, Bruce [BOARD]; Andringa, Mary [BOARD]

Subject: From Faculty Senate

Dear Regents,

I first want to say thank you for all of your efforts in choosing the next President of the University of Iowa. It was an honor to serve on the search committee as well as to help make the process a success as Faculty Senate President. It has also been a pleasure and a point of pride for me to work with you all in building stronger relationships between the UI faculty and the Board of Regents.

RE: From Faculty Senate - Mulholland, Katie [BOARD]

On behalf of the Faculty Senate, I am writing to express some concerns regarding the presidential search. Of course, I would prefer to talk to each of you in person, but that is not feasible at this time.

First, I want to say that there is one aspect of the search process that has not made me proud. Yesterday, at Bruce Harreld's town hall forum, a few of the questions from various members of the UI community were rude and hostile. I spent a lot of time today, along with other shared governance groups, working on a joint statement that has now been sent to our media outlets. I want to share that statement with you now, in the hope that you will understand that this behavior is not representative of our fine university.

Joint Statement from UI Faculty Council, Staff Council, Student Government, and Graduate and Professional Student Government:

"UI faculty, staff, and students appreciate the opportunity for the open exchange of ideas offered by the UI presidential town hall forums. UI shared governance groups regret that while many members of the UI community asked thoughtful questions at Mr. Harreld's town hall forum, some of the questions transformed a vigorous debate into a hostile atmosphere. Many of our constituents were embarrassed by these comments and felt they were not characteristic of the UI community as a whole. Indeed, many of us engaged in respectful dialogue with Mr. Harreld throughout the day. Whatever any of us think of a particular candidate's qualifications to be our next president, we must honor the ideals of civil discourse and the respectful exchange of ideas that are the cornerstones of higher education and this great institution."

Nevertheless, although many of us like Mr. Harreld personally and have been intrigued by him as a candidate, I am sorry to report that the ultimate Faculty Council feedback we submitted to you today shows a clear lack of faculty support. I had genuinely hoped that the faculty would be enthusiastic about all four candidates, but I do not see any way to interpret the faculty's feedback on Mr. Harreld as positive.

Finally, I fear that choosing Mr. Harreld would destroy the goodwill that the Faculty Senate and the Regents have worked so hard to establish. As I hope you know, I have worked tirelessly to encourage openness and trust amongst the university community in this process. There is no doubt that, if Mr. Harreld is chosen, some members of the Faculty Senate would demand a no-confidence vote in the Regents. Whatever the outcome of that vote, it is hard to see how the Regents' relationship with faculty could thrive under such circumstances.

The search process has been very successful in that three outstanding candidates have garnered tremendous support from campus constituencies. The choice of any of these three candidates would instill faculty confidence in our president as well as in the Board of Regents. Again, the Faculty Senate deeply appreciates all of your work on our behalf.

Sincerely,
Christina Bohannon
Professor of Law
Lauridsen Family Fellow in Law
President, UI Faculty Senate

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:39 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: BUSINESSMAN HARRELD IS ULTIMATE UI PRESIDENT DIVERSITY PICK

Rachael Johnson

Regent ♦ Board of Regents, State of Iowa

111B Maucker Union

Cedar Falls, Iowa 50614-0167

Office (319)273-6376

Cell (712)301-5579

E-mail regentri@iastate.edu

Twitter [@RachaelAnne415](https://twitter.com/RachaelAnne415)

From: iowalive@q.com <iowalive@q.com>

Sent: Thursday, September 3, 2015 9:00 AM

To: Rastetter, Bruce [BOARD]; 'KATIE MULHOLLAND'; McKibben, Larry [BOARD]; Andringa, Mary [BOARD]; Dakovich, Milt [BOARD]; 'NICOLE CARROL'; Cownie, Patricia [BOARD]; Johnson, Rachael [BOARD]; Sahai, Subhash [BOARD]

Cc: yatesforschoolboard@gmail.com; phil@philsrepairllc.com; DR. SUE ATKINSON; Willsforschoolboard@gmail.com; votefanningiccsd@gmail.com; ryan.wise@iowa.gov; roeslerforboard@gmail.com; 'ART STAED'; 'brian schoenjahn'; 'CINDY WINCKLER'; 'CURT HANSON'; DAN KELLEY; 'DAVID JOHNNSON'; 'DENNIS COHOON'; Jake Highfill; 'JERRY BEHN'; 'JOEL FRY'; 'JULIAN GARRETT'; 'kraig.paulsen'; 'LIZ MATHIS'; 'MARY JO WILHELM'; 'MEGAN HESS'; 'Peter Cownie'; 'QUENTIN STANERSON'; 'RITA HART'; 'ROBY SMITH'; RON JORGENSEN; 'RUTHANN GAINES'; 'SANDY SALMON'; 'STEVE SODDERS'; 'TEDD GASSMAN'; 'TODD BOWMAN'; 'WALT ROGERS'; 'Elizabeth Schott'; JENNIFER HEMMINGSEN; 'Joe Hladky'; Lynda Waddington; 'Tim McDougall'; 'TODD DORMAN--GAZETTE'; 'Zack Kucharski'; JAN MICKELSON; Leath, Steven [PRES]; vanessa.miller@thegazette.com; annfchris@gmail.com; GOVERNOR BRANSTAD; judy.ruud@uni.edu; bill.ruud@uni.edu

Subject: BUSINESSMAN HARRELD IS ULTIMATE UI PRESIDENT DIVERSITY PICK

Greetings Iowa State Board of Regents and all—

Picking Businessman Harreld as UI President Would be the Ultimate Diversity Pick!

Sincerely,

iowalive

Greetings Iowa State Board of Regents and all—

At least **1,600** words in the Cedar Rapids Gazette have described the attributes of the final **4** UI president candidates. No more words are needed. It's time for some numbers to show results expectations.

The following table presents Iowalive's evaluation of the results expectation for the candidates' based on Iowalive's projections of their impacts on the headers in the following table. The table's AS IS values serve as baseline performance measures for the new president. All of the baselines are in need of substantial improvement. Only one candidate comes close to making such improvements.

The choice is a no-brainer. Let the screaming for the status quo begin. Get some good ear plugs and bouncers. It's time to de-elite the university. Students come first.

PROJECTED IMPACTS of UI PRESIDENT CANDIDATES ON UI PERFORMANCE

Increases shown are above inflation.

SITY OF IOWA PRESIDENT CANDIDATES	PROJECTED CANDIDATE'S 5 YEAR PERCENT IMPACT ON:				
	% INCREASE IN AVERAGE NUMBER OF GRADUATE JOB OFFERS	% INCREASE IN AVERAGE AMOUNT OF GRADUATE JOB OFFERS	% INCREASE IN AVG. UNIVERSITY OPERATING EFFICIENCY	% INCREASE IN AVG. UNIVERSITY INTEGRITY INDEX SCORE	TOTAL AVERAGE INCREASE EXCEPT TUITION
ITY OF IOWA AS IS: 9-1-15	NA	NA	28%	190	-----
der and turnaround expert J. d, a former executive with d Boston Market.	3%	2%	4%	8%	4.3%
niversity Provost Joseph	2%	1%	1%	2%	1.5%
ge President Marvin Krislov.	0%	0%	0%	1%	0.3%
rsity Provost Michael	0%	0%	0%	0%	0.0%

Derivation methods for operating efficiencies are posted on website: <http://www.iowalive.net/deriveopeff.htm>

Index Score Derivation Methods are Posted on website: <http://www.iowalive.net/deriveopeff.htm> on a scale of 0 to where significant integrity starts at 300, evil is at 250 and below. Grand larceny scores 40.

President is expected to determine the AS IS baseline values in NA cells--average number of graduate job offers, average graduate job offers and average tuition.

Anyone claiming to have better numbers is asked to provide them.

www.iowalive.net/iauniversityperformance.htm

www.iowalive.net/universitycuts.htm

<http://www.iowalive.net/4foruipresident.htm>

<http://www.iowalive.net/marionlinnmarboardelections.htm>

<http://www.iowalive.net/crschoolboardcandidates.htm>

<http://www.iowalive.net/iacityboardcandidates.htm>

<http://www.iowalive.net/>

Sincerely,

Iowalive A growing network of volunteer citizens and professionals for improving Iowa



This email has been checked for viruses by Avast antivirus software.
www.avast.com

Lehman, Josh M [BOARD]

From: Axelson, Eric D <eric-axelson@uiowa.edu>
Sent: Thursday, September 03, 2015 3:15 PM
To: Lehman, Josh M [BOARD]
Subject: UI President hire is a terrible decision - 20-2016

The Regents should be ashamed of themselves

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Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Thursday, September 03, 2015 3:19 PM
To: Lehman, Josh M [BOARD]
Subject: Website Query

I am extremely sad over the selection of the new president. It seems like the Regents hate the U of I and want to make it into Boston Market. The U of I is not a business. It is an educational institution. This guy was not interested enough in the job to update his resume. I will be watching how he treats faculty and employees. If this an effort to dumb down the University and make it into WalMart, I will no longer support the University.

[REDACTED]

Sent from my iPhone

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:39 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: UI President

Rachael Johnson

Regent ♦ Board of Regents, State of Iowa

111B Maucker Union

Cedar Falls, Iowa 50614-0167

Office (319)273-6376

Cell (712)301-5579

E-mail regentrj@iastate.edu

Twitter [@RachaelAnne415](https://twitter.com/RachaelAnne415)

From: Mitchell, Samantha L (UI Health Care) <slmitchell@healthcare.uiowa.edu>

Sent: Thursday, September 3, 2015 3:34 PM

To: Donley, Robert [BOARD]; Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Sahai, Subhash [BOARD]

Subject: UI President

Dear Board of Regents members,

Today I feel nothing but sadness and shame for the University of Iowa. This was obviously a rigged election with a public forum only for show. You have shown today how much you care about the state of education in Iowa. Education is not a for profit business and universities shouldn't be run like one. Bruce Herrald is not qualified to be the dean of the business college let alone the president of our school.

I'm at a complete loss for words.
What a sham.

Respectfully,

Sam Mitchell

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Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:39 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: University of Iowa presidential salaries

Rachael Johnson
Regent ♦ Board of Regents, State of Iowa
111B Maucker Union
Cedar Falls, Iowa 50614-0167
Office (319)273-6376
Cell (712)301-5579
E-mail regentrij@iastate.edu
Twitter @RachaelAnne415

From: [REDACTED]
Sent: Thursday, September 3, 2015 3:38 PM
To: Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Sahai, Subhash [BOARD]
Subject: University of Iowa presidential salaries

Today it was reported that the J. Bruce Harreld would make \$590,000 as the new president of the University of Iowa. Sally Mason's final salary was \$525,828.

It's disappointing to see such a stark discrepancy in pay between the two genders at this institution and only serves to drive home the lack of women in the finalist pool.

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Thursday, September 03, 2015 3:45 PM
To: Lehman, Josh M [BOARD]
Subject: Website Query

If you aren't sufficiently embarrassed for yourselves, I will be embarrassed for you. A light weight nobody respected by no one. He had NOTHING of value to say. I am embarrassed to be an alum of the UI. Shame on all of you, especially those who were railroaded by your leader.
Sickening.

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Thursday, September 03, 2015 4:09 PM
To: Lehman, Josh M [BOARD]
Subject: Website Query

Why do the Board of Regents dislike so much the University of Iowa? I have read about how your various policies favor UNI and ISU (of which I am a graduate), and I can draw no other conclusion. Are we too 'uppity' and you want to bring us down, like mowing down the 'tall poppy'. Your choice of the new president is a dreadful choice - the candidate from Ohio State University would have been much better. I am so happy to be retired; and I expect to be writing letters of recommendation for other faculty who will be looking elsewhere for a job, especially our better faculty. This new president will be coming into the job with over 95% of the academy disliking him from the beginning. But if you want to turn us into the University of Phoenix, he is your man.

Claeys, Aimee K [BOARD]

From: Lehman, Josh M [BOARD]
Sent: Thursday, September 03, 2015 6:02 PM
To: Donley, Robert [BOARD]
Subject: Fwd: governor's meeting with UI presidential candidate(s)

Josh Lehman
Senior Communications Director
Board of Regents, State of Iowa
515-281-3934

----- Original message -----

From: "Centers, Jimmy [IGOV]" <Jimmy.Centers@iowa.gov>
Date: 9/3/2015 5:56 PM (GMT-06:00)
To: "Foley, Ryan J." <RJFoley@ap.org>
Cc: "Lehman, Josh M [BOARD]" <jlehman@iastate.edu>
Subject: Re: governor's meeting with UI presidential candidate(s)

Yes

--

Jimmy Centers
Communications Director
Jimmy.Centers@iowa.gov
Office: 515.725.3518
Twitter: @JimCenters

> On Sep 3, 2015, at 5:46 PM, Foley, Ryan J. <RJFoley@ap.org> wrote:

>

> President Rastetter?

>

> -----Original Message-----

> **From:** Centers, Jimmy [IGOV] [<mailto:Jimmy.Centers@iowa.gov>]

> **Sent:** Thursday, September 03, 2015 5:46 PM

> **To:** Foley, Ryan J.

> **Cc:** Lehman, Josh [BOARD] (jlehman@iastate.edu)

> **Subject:** Re: governor's meeting with UI presidential candidate(s)

>

> Via the Regents.

>

> --

> Jimmy Centers

> Communications Director

> Jimmy.Centers@iowa.gov

> Office: 515.725.3518

> Twitter: @JimCenters

>

>> On Sep 3, 2015, at 5:40 PM, Foley, Ryan J. <RJFoley@ap.org> wrote:

>>

>> How did Mr. Harreld make the inquiry?

>>
>> -----Original Message-----
>> From: Centers, Jimmy [IGOV] [<mailto:Jimmy.Centers@iowa.gov>]
>> Sent: Thursday, September 03, 2015 5:27 PM
>> To: Foley, Ryan J.
>> Cc: Lehman, Josh [BOARD] (jlehman@iastate.edu)
>> Subject: Re: governor's meeting with UI presidential candidate(s)
>>
>> Mr. Harreld made the inquiry so the governor called to tell him that he would support the UI no matter who the Regents selected.
>>
>> --
>> Jimmy Centers
>> Communications Director
>> Jimmy.Centers@iowa.gov
>> Office: 515.725.3518
>> Twitter: @JimCenters
>>
>>> On Sep 3, 2015, at 5:18 PM, Foley, Ryan J. <RJFoley@ap.org> wrote:
>>>
>>> So, did the governor call harreld or did he call the governor?
>>>
>>> Sent from my iPhone
>>>
>>>> On Sep 3, 2015, at 5:10 PM, "Centers, Jimmy [IGOV]" <Jimmy.Centers@iowa.gov> wrote:
>>>>
>>>> Hi, Ryan.
>>>>
>>>> The governor did not meet with any of the candidates, including Mr. Bruce Harreld. Gov Branstad did not offer an endorsement of a candidate nor did he recommend a candidate to the Regents. The governor trusted the Regents to make a decision that was best for the University of Iowa.
>>>>
>>>> The governor did visit with Mr. Harreld by phone in August. Mr. Harreld asked about the governor's support for the university should Harreld continue through the process, become a finalist and ultimately, be selected. The governor said that he would continue support the University of Iowa no matter who the Regents selected.
>>>>
>>>> No other candidate called the governor during the process.
>>>>
>>>>
>>>> --
>>>> Jimmy Centers
>>>> Communications Director
>>>> Jimmy.Centers@iowa.gov<<mailto:Jimmy.Centers@iowa.gov>>
>>>> Office: 515.725.3518
>>>> Twitter: @JimCenters
>>>>
>>>> On Sep 3, 2015, at 4:44 PM, Foley, Ryan J. <RJFoley@ap.org<<mailto:RJFoley@ap.org>>> wrote:
>>>>
>>>> Hi, Jimmy –
>>>> Incoming UI President Bruce Harreld says he met with the governor recently to discuss the search.
>>>> Do you know when that meeting took place, what the purpose was and how it came about?
>>>> Did the governor meet with any other 3 finalists?
>>>> Thanks,
>>>> Ryan
>>>>
>>>> Ryan J. Foley
>>>> Correspondent, The Associated Press
>>>> 103 E. College St., Suite 208
>>>> Iowa City, IA 52240
>>>> 319-337-5615 (o)
>>>> 319-400-2213 (c)
>>>> 319-337-6126 (fax)

>>>> Twitter: @rjfoley

>>>>

>>>>

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>>>> +1-212-621-1898 and delete this email. Thank you.

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>>>>

>>>>

>>>> msk dccc60c6d2c3a6438f0cf467d9a4938

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:39 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: Regent's Pick

Rachael Johnson

Regent ♦ Board of Regents, State of Iowa

111B Maucker Union

Cedar Falls, Iowa 50614-0167

Office (319)273-6376

Cell (712)301-5579

E-mail regentri@iastate.edu

Twitter [@RachaelAnne415](#)

From: [REDACTED]
Sent: Thursday, September 3, 2015 6:25 PM
To: Lehman, Josh M [BOARD]; Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Sahai, Subhash [BOARD]
Subject: Regent's Pick

Dear Regents,

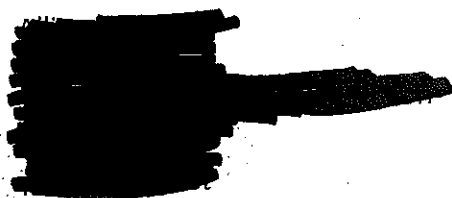
As an alumnus of the University of Iowa (CLA, Class of 2007), and someone currently employed in the Big 10 doing higher ed. administration (UMN-Twin Cities), I can't even begin to articulate my disappointment at the decision to appoint Bruce Harreld (MBA) University President. I fear for the future of the University of Iowa, and for the future success of its staff, faculty, and students under the leadership of this 'business consultant'.

Indeed, I fully understand and accept that the University, and higher ed. as a whole, have some structural innovation and evolving to do, so I don't oppose shaking things up institutionally. But this is not the appropriate direction, and it does not project particularly insightful Regent's stewardship of our great public University.

Moving forward, I will absolutely increase the attention and scrutiny I pay to the University of Iowa Administration (as will many), and though I do not applaud or seek failure for my alma mater, I fully anticipate disturbing outcomes from this radical choice. I'm not opposed to those from outside of academia administering it, but I have serious doubts about the qualifications of the President-Elect, as did the University community: they told you via survey that they find him the LEAST qualified candidate for the job, but for some bizarre reason you chose him anyway.

I suppose we'll see how that goes.

Respectfully Yours,

A large, solid black rectangular redaction mark covering the signature area.

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:39 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: J. Bruce Harreld

Rachael Johnson
Regent ♦ Board of Regents, State of Iowa
111B Maucker Union
Cedar Falls, Iowa 50614-0167
Office (319)273-6376
Cell (712)301-5579
E-mail regentrij@iastate.edu
Twitter @RachaelAnne415

From: [REDACTED]
Sent: Thursday, September 3, 2015 7:34 PM
To: Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Board of Regents [BOARD]
Subject: J. Bruce Harreld

Dear Members, Board of Regents of the State of Iowa,

The news today that J. Bruce Harreld has been appointed to be the next President of the University of Iowa is both disappointing and shocking. Given the poor reception that Mr. Harreld received on campus, to say nothing of the remarkable and alarming disparity between him and the other finalists in the results of the AAUP's surveys of faculty and the broader University of Iowa community, Mr. Harreld's appointment would be inconceivable if it had not just happened.

It is one thing to desire private sector experience in a public institution, but another altogether to select someone with no experience whatsoever in the public sector. In light of J. Bruce Harreld's inexperience, I cannot imagine how you have any confidence in his ability to lead the University of Iowa. I am left with the sad, sinking feeling that his appointment has more to do with state politics and Governor Terry Branstad's perverse hostility to Iowa's venerated public institutions.

Though I am a graduate of the University of Iowa and another Big Ten university and now a resident for several years of the State of Wisconsin, I have always considered myself an Iowan and an alumna of the University of Iowa first and have directed my charitable contributions accordingly. Regretfully, while I will always support the improvement of the University of Iowa as an ideal, I now question the university's

direction and the practical wisdom of supporting an institution that has taken such an ill-advised and unfortunate turn. Though I hope that J. Bruce Harreld will excel and exceed my expectations, his credentials, experience and performance in public this week do not provide reason for optimism and, in light of your decision, I no longer trust your collective ability to lead the University of Iowa and the other regent institutions. I will wait for new leadership and hope that the university can survive this episode unharmed.

Respectfully but regretfully,

A large, solid black rectangular redaction mark covering the signature area of the letter.

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Thursday, September 03, 2015 7:57 PM
To: Lehman, Josh M [BOARD]
Cc: [REDACTED]
Subject: Bruce Harreld -

Congratulations Board of Regents. You managed to choose the weakest candidate to be the next President of the University of Iowa. Your actions over the last two years indicate your disdain for the University. Why should anyone be surprised by your choice? Perhaps you should try to be more supportive of all of the institutions under your charge.

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Thursday, September 03, 2015 8:05 PM
To: Lehman, Josh M [BOARD]
Subject: University of Iowa's future -

Hello. I am an alumna of the University of Iowa's doctoral program in communication studies. I am writing tonight to express my disappointment and frustration at your choice for the university's future in hiring Mr. Harreld for its president.

I have been a professor since leaving the university since 2008. I have served on high-ranking committees at my university, and I am taking more and more leadership positions within the institution. I work hard to ensure my teaching and committee work is done to the best of my ability.

But I KNOW that I am seriously under qualified to lead a prestigious university like UI because of my short time in academia. Wildly enough, though, I still am MORE qualified than Mr. Harreld, who is actually going to do this job. He may have good business experience (though that is very hard to tell from his sparse resumé), but he has zero experience in running a university. It is not the same thing!

I have never in my life seen a university president who didn't have academic administration experience. Even small schools only hire leaders with knowledge of and experience in academia. And certainly with more knowledge of their school than what Wikipedia tells them.

Your behavior shows a great contempt for higher education and the folks who work hard to make the university great for our students. I have never been ashamed of telling people I got my PhD at UI. Until today.

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Thursday, September 03, 2015 9:44 PM
To: Lehman, Josh M [BOARD]
Subject: Harreld. Ugh. . .

To the Board of Regents:

As a native Iowan and a university faculty member, I am dismayed by the Regents' selection of J. Bruce Harreld as the next president of the University of Iowa. Mr. Harreld may be an able manager, but he is not qualified to run an academic institution.

This choice is the result of other unwise choices. The members of the Board of Regents are selected by the governor, a right-wing ideologue who also has no understanding of what a university is. To Gov. Branstad, the university is simply another business.

If you corn ponies out there can't even choose a university president, I don't see why you should be allowed such a prominent role in choosing the President of the United States!

Regards,

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Friday, September 04, 2015 12:10 AM
To: Lehman, Josh M [BOARD]
Subject: Bruce Harreld Appointment--Concerned

Dear Iowa Board of Regents,

I hope this finds you well. I'm writing to you in response to the election of Bruce Harreld as the President of the University of Iowa. I'm writing to you as someone who grew up in Iowa City, attended the University of Iowa as an undergraduate, went on to attend Brown University for graduate school, and am now a doctoral student at the University of Denver.

I am appalled and ashamed that the Iowa Board of Regents has appointed Bruce Harreld as the President of the University of Iowa. I am appalled and ashamed on many levels. Bruce Harreld has little experience with academic administration, and I fear that the undergraduate university I attended--the university I held in such high regard, and often, until now, would encourage people to apply to--is slowly (or rather, with this appointment, quickly) becoming defamed. I will no longer encourage people to apply to the University of Iowa on the undergraduate, graduate or doctoral level.

I am deeply concerned about the corporatization of the University of Iowa, and I am deeply concerned that this appointment will, in fact, "hammer the nail in the coffin" for the University of Iowa's highly regarded academics.

I still receive weekly calls from the University of Iowa Fund asking if I would like to donate money--I've been receiving weekly calls for the four years since I have graduated. Now that I am receiving a generous stipend at a well-funded school, I was indeed planning on donating money to the University of Iowa (as it is the school that allowed me, as a first generation college student from a low income background, to attend an Ivy League school for graduate study, and beyond).

However, now I will not donate to the University of Iowa, and I will not tell those in similar situations as mine (diverse students from lower income backgrounds) that the University of Iowa is an inclusive school to attend. While watching the Q&A forum with Bruce Harreld, I saw two women ask Harreld if he had ever done anything to support those who are not as privileged as him, the "little man." To this he had no response, and moved on quickly to the next question. It's very, very unfortunate; it's also unfortunate that the high school students I have mentored and continue to mentor in Iowa City will not be receiving my encouragement in attending the University of Iowa.

Very concerned,
[REDACTED]

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:39 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: BUSINESSMAN HARRELD, ULTIMATE UI PRESIDENT DIVERSITY PICKED!!

Rachael Johnson
Regent ♦ Board of Regents, State of Iowa
111B Maucker Union
Cedar Falls, Iowa 50614-0167
Office (319)273-6376
Cell (712)301-5579
E-mail regentrij@iastate.edu
Twitter @RachaelAnne415

From: iowalive@q.com <iowalive@q.com>
Sent: Friday, September 4, 2015 9:47 AM
To: 'Ann Christenson'
Cc: KAY HENDERSON; Leath, Steven [PRES]; bill.ruud@uni.edu; vanessa.miller@thegazette.com; Rastetter, Bruce [BOARD]; 'KATIE MULHOLLAND'; McKibben, Larry [BOARD]; Andringa, Mary [BOARD]; Dakovich, Milt [BOARD]; 'NICOLE CARROL'; Cownie, Patricia [BOARD]; Johnson, Rachael [BOARD]; Sahai, Subhash [BOARD]; 'Elizabeth Schott'; JENNIFER HEMMINGSEN; 'Joe Hladky'; Lynda Waddington; 'Tim McDougall'; 'TODD DORMAN--GAZETTE'; 'Zack Kucharski'
Subject: RE: BUSINESSMAN HARRELD, ULTIMATE UI PRESIDENT DIVERSITY PICKED!!

Greetings, Ann Christenson of Iowa City, member of 100Grannies.org. and all—

Good to hear from you! Your return of the iowalive post below and your request for removal from iowalive's distribution list are of interest. Your request is granted. You have been removed.

Since you gave no reason, and claimed to have no better numbers than those in the posts you received, iowalive networkers gave your request more thought.

According to your guest column in the 9-2-15 Gazette, you are from Iowa City and are a member of 100Grannies.org. And you gave no feedback to iowalive's 9-2 post, "EDUCATION' NOT SAME AS IOWA SCHOOLS!" posted on website: <http://www.iowalive.net/educationnotinschools.htm>

As a result, iowalive has just completed a Quick Look evaluation of the 100Grannies organization you belong to, in the process of looking for possible conflicts with the contents of iowalive's posts.

The 100Grannies' year-to-date 9-1-15 Integrity Index Score and Operating Efficiency are **8** and **9%** respectively. These numbers are in huge conflict with the contents of the referenced posts and would definitely take you far out of your comfort zone.

It is also noteworthy the UI Faculty Council also criticized the Regent's hiring of Harreld as UI President. It's comparable Integrity Index Score and Operating efficiency are 2 and 5% respectively. Similarly, the UI Chapter of the American Association of University Professors (whew) gave Harreld low scores. Its comparable numbers are 4 and 4%. Perhaps some of them will claim to have better numbers. ☺

The Integrity Index Score for the Board's hiring of Harreld is **550!** His tenure at UI will certainly be worth watching—and evaluating, if not praising!!

Case explained.

Sincerely sending you Iowalive's best wishes,

Iowalive A growing network of volunteer citizens and professionals for improving Iowa

From: Ann Christenson [mailto:annfchris@gmail.com]

Sent: Thursday, September 03, 2015 7:10 PM

To: iowalive@q.com

Subject: Re: BUSINESSMAN HARRELD, ULTIMATE UI PRESIDENT DIVERSITY PICKED!!

Please remove me from you email list. Thank you.

On Sep 3, 2015, at 6:45 PM, iowalive@q.com wrote:

Greetings Iowa State Board of Regents and all—
Congratulations!! You made the best diversity pick.

Students and other customers of the U will be de-elited (DELIGHTED) with having a customer oriented businessman in charge!!

Meaningful performance measures will be exciting additions to the U!! Even better, many will experience the joy of meeting or exceeding them!!

Please forward this post to Mr. Harreld, along with our sincere congratulations and best wishes!!

IS THIS HEAVEN?? NO, IT'S IOWA!!!

Sincerely,

Iowalive A growing network of volunteer citizens and professionals for improving Iowa. <http://www.iowalive.net/>

From: iowalive@q.com [mailto:iowalive@q.com]

Sent: Thursday, September 03, 2015 9:00 AM

To: BRUCE RASTETTER (regentbr@iastate.edu) <regentbr@iastate.edu>; 'KATIE MULHOLLAND' <KsMulholland5@linnmar.k12.ia.us>; LARRY MCKIBBEN <regentlm@iastate.edu>; Mary Vermeer Andringa <regentma@iastate.edu>; MILT DAKOVICH <regentmd@iastate.edu>; 'NICOLE CARROL' <regentcarroll@gmail.com>; Patricia Cownie <regentpc@iastate.edu>; Rachael Johnson <regentri@iastate.edu>; SUBHASH SAHI <regentss@iastate.edu>

Cc: '

Subject: BUSINESSMAN HARRELD IS ULTIMATE UI PRESIDENT DIVERSITY PICK

Greetings Iowa State Board of Regents and all—
Picking Businessman Harreld as UI President Would be the Ultimate Diversity Pick!

Sincerely,

iowalive

Greetings Iowa State Board of Regents and all—

At least 1,600 words in the Cedar Rapids Gazette have described the attributes of the final 4 UI president candidates. No more words are needed. It's time for some numbers to show results expectations.

The following table presents iowalive's evaluation of the results expectation for the candidates' based on iowalive's projections of their impacts on the headers in the following table. The table's AS IS values serve as baseline performance measures for the new president. All of the baselines are in need of substantial improvement. Only one candidate comes close to making such improvements.

The choice is a no-brainer. Let the screaming for the status quo begin. Get some good ear plugs and bouncers. It's time to de-elite the university. Students come first.

PROJECTED IMPACTS of UI PRESIDENT CANDIDATES ON UI PERFORMANCE

Increases shown are above inflation.

UNIVERSITY OF IOWA PRESIDENT CANDIDATES	PROJECTED CANDIDATE'S 5 YEAR PERCENT IMPACT ON:				
	% INCREASE IN AVERAGE NUMBER OF GRADUATE JOB OFFERS	% INCREASE IN AVERAGE AMOUNT OF GRADUATE JOB OFFERS	% INCREASE IN AVG. UNIVERSITY OPERATING EFFICIENCY	% INCREASE IN AVG. UNIVERSITY INTEGRITY INDEX SCORE	A
UNIVERSITY OF IOWA AS IS: 9-1-15	NA	NA	28%	190	
Business leader and turnaround expert J. Harreld, a former executive with Kraft and Boston Market.	3%	2%	4%	8%	
State University Provost Joseph Metz.	2%	1%	1%	2%	

in College President Marvin Krislov.	0%	0%	0%	1%
e University Provost Michael tein.	0%	0%	0%	0%

Derivation methods for operating efficiencies are posted on website: <http://www.iowalive.net/deriveopeff>

grity Index Score Derivation Methods are Posted on website: <http://www.iowalive.net/deriveopeff.htm> on a scale where significant integrity starts at 300, evil is at 250 and below. Grand larceny scores 40.

new president is expected to determine the AS IS baseline values in NA cells--average number of graduate job offers, graduate job offers and average tuition.

Anyone claiming to have better numbers is asked to provide them.

www.iowalive.net/iauniversityperformance.htm

www.iowalive.net/universitycuts.htm

<http://www.iowalive.net/4foruipresident.htm>

<http://www.iowalive.net/marionlinnmarboardelections.htm>

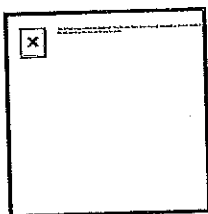
<http://www.iowalive.net/crschoolboardcandidates.htm>

<http://www.iowalive.net/iacityboardcandidates.htm>

<http://www.iowalive.net/>

Sincerely,

Iowalive: A growing network of volunteer citizens and professionals for improving
Iowa



This email has been checked for viruses by Avast antivirus software.
www.avast.com



This email has been checked for viruses by Avast antivirus software.
www.avast.com

Lehman, Josh M [BOARD]

From: Johnson, Rachael [BOARD]
Sent: Tuesday, September 08, 2015 11:40 AM
To: Lehman, Josh M [BOARD]
Subject: Fw: expressing disappointment

Rachael Johnson

Regent ♦ Board of Regents, State of Iowa

111B Maucker Union

Cedar Falls, Iowa 50614-0167

Office (319)273-6376

Cell (712)301-5579

E-mail regentj@iastate.edu

Twitter @RachaelAnne415

From: [REDACTED]

Sent: Friday, September 4, 2015 11:48 AM

To: Rastetter, Bruce [BOARD]; Mulholland, Katie [BOARD]; Andringa, Mary [BOARD]; Bates, Sherry [BOARD]; Cownie, Patricia [BOARD]; Dakovich, Milt [BOARD]; Johnson, Rachael [BOARD]; McKibben, Larry [BOARD]; Board of Regents [BOARD]

Subject: expressing disappointment

Dear Regents,

I write to express my concern and disappointment regarding your decision to appoint J. Bruce Harreld as the 21st president of the University of Iowa.

The values I learned during seven years and two degrees at the University of Iowa are not reflected in this decision. First, during my time at Iowa, professors, fellow students, and staff members instilled in me a firm sense of integrity. Your decision to completely ignore Mr. Harreld's misrepresentation on his resume severely undermines this tradition. Second, while at Iowa, I viewed faculty, staff, and students value collaboration and team work. I am forced to conclude you selected Mr. Harreld precisely *because* he had such little faculty support. Rather than view this vacancy as an opportunity to ally and collaborate with the community, you chose division and hostility. This is not the Iowa I know and love. Finally, the decision to pay Mr. Harreld \$60,000 more than his female predecessor is extremely unfortunate and not representative of Iowa's progressive history. As regents in Iowa, I hope you know that Iowa was the first university in the country to admit men and women on an equal basis and the first university to award a law degree to a woman.

I know emails such as this will have little to no effect on how you proceed as Regents. However, I felt it important to express my views and the views I know so many of my fellow Hawkeyes hold.

Best,

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Friday, September 04, 2015 1:43 PM
To: Lehman, Josh M [BOARD]
Subject: U I President Disapproval -

To whom it may concern:

I write to register my profound disappointment in your selection of J. Bruce Harreld as the next president of the university of Iowa. Unlike the other three finalists, he had no relevant experience or qualifications for the position and your selection is an insult to the search committee and indeed the university community as a whole, whose opinions and expertise you essentially ignored. How could you treat your flagship university with such disrespect?

[REDACTED]

Lehman, Josh M [BOARD]

From:

Sent:

To:

Subject:

[REDACTED]
Friday, September 04, 2015 2:35 PM

Lehman, Josh M [BOARD]
DISAPPOINTING

Dear BOR,

As an alumni of Iowa and an invested citizen in Iowa City (Athens of the Midwest? A pipe dream of yesterday), I am distraught over the process of choosing and the result of the Iowa Presidential search.

I will now disown Iowa and voice this disregard for your insipid selection as you seem hell-bent on moving backwards from the once great history of this institution.

Shame on all of you.

Sincerely (if with disdain),

[REDACTED]

...

[REDACTED]



Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Friday, September 04, 2015 4:17 PM
To: Lehman, Josh M [BOARD]
Subject: Website Query

You can take my name off fundraising appeals. The Regents and their "business" choice will not get my support. There is more to life than the almighty dollar. There is more to humanity than the pursuit of wealth. And there is more to education than balancing the budget.

I also understand the Regents don't want out-of-state students--since when did education become a parochial exercise where being local and ignorant of the broader world is considered a positive. You have thrown us into the world of Alice in Wonderland where up is down, small is big and ignorance is praised!

Thank you very much for killing a thriving university--you will eventually succeed in returning 99% of the population to ignorance and poverty. But you won't do it with my money. Welcome to the 21st century and the beginning of the end of the amazing and successful Midwest land grant universities. Iowa, Wisconsin and Illinois are now on the chopping block—we'll see which university is next. Your decision is disgraceful.

[REDACTED]

Lehman, Josh M [BOARD]

From: Tye, Annie E <annie-tye@uiowa.edu>
Sent: Saturday, September 05, 2015 10:50 AM
To: Lehman, Josh M [BOARD]
Subject: Bruce Harreld

Hello,

I'm writing to express my profound discomfort with your selection of Bruce Harreld as UI's new president. Please either provide a very strong, evidence-based rationale for your decision (which you have utterly failed to do as of yet) or, perhaps most appropriately, withdraw your offer to Harreld and select someone who has the faith and support of the majority of the faculty and students.

Under the current shocking circumstances I cannot help but believe that the Regents, Harreld, and other parties have colluded for personal and professional gain that are antithetical to the stated purpose of the University of Iowa.

Sincerely,

Annie Tye
PhD Candidate
Neuroscience Program
Molecular Physiology & Biophysics
University of Iowa
319-335-7873

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Sunday, September 06, 2015 8:34 AM
To: Lehman, Josh M [BOARD]
Subject: Website Query

I would like to know from the Board Members how they arrived at the decision to hire and unemployed business man for the role of President of University of Iowa. I as an alumni and Iowa resident do not understand the choice. Is he related to someone on the board or friends with someone connected in some way? This seems to be the way of advancement in the United States. I personally am offended with the choice and question the validity of this choice. I challenge you to identify the deciding factors if you can be honest about the process involved in the decision. Obviously the professional staff at the University are unhappy with this as well. [REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Sunday, September 06, 2015 7:42 PM
To: Lehman, Josh M [BOARD]
Subject: Univ Iowa Pres - Great Choice

I am greatly impressed and pleased with your choice for UofI president. The University needs a shake-up to make the institution more efficient for tax payers and more responsive to students. Unfortunately, it has seemed like its primary mission is to serve faculty and administrators.

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Tuesday, September 08, 2015 2:55 PM
To: [REDACTED]
Cc: Lehman, Josh M [BOARD]; [REDACTED]
Subject: harreld search and selection

A LETTER TO THE EDITOR

Fine decision Regents!!! Your search for and selection of successful business executive Bruce Harreld required considerable timely vision, imagination and conviction. Very good work.

I agree with Jerre Stead: "The world is changing and it's going to change faster. Having a business executive with fresh eyes is an appropriate fit...someone with experience in changing and transforming is critical".

I'm reminded of then Cornell College President Phil Secor's introduction of One Course At A Time. He said to his faculty, "If you can't relate to plans we've announced, you should remove yourself from Cornell right now."

UI's future has become greater clearly, thanks to our Board of Regent's foresight and leadership. They know Harreld can attract like-minded replacements with ease.

Lehman, Josh M [BOARD]

From: Bates, Sherry [BOARD]
Sent: Tuesday, September 08, 2015 6:35 PM
To: Lehman, Josh M [BOARD]
Subject: Fwd: A good rec on the Tulane provost for U of I presidency

Sherry Bates
Regent
Board of Regents, State of Iowa
712-652-3832
regentsb@iastate.edu

Begin forwarded message:

From: [REDACTED]
Date: August 28, 2015 at 9:43:53 AM CDT
To: <regentsb@iastate.edu>
Subject: A good rec on the Tulane provost for U of I presidency

Hi Sherry,

So happens that the chairperson of the Tulane University board of trustees is a college classmate of mine, [REDACTED], a great guy in New Orleans. [REDACTED] and I went to Vanderbilt together and have stayed reasonably close over all the years since then. He's also been a board member at Vandy.

So anyway, I thought he'd be interested in reading the DM Register story this morning on the Tulane Provost Michael Bernstein being a finalist for the University of Iowa presidency, and sent him the link.

[REDACTED] got back to me with the message below. I don't know Bernstein at all, but my friend's assessment of him is so good, I thought I should put it in the hands of the Regent I know best. So here 'tis!

[REDACTED]

From: [REDACTED]
Sent: Friday, August 28, 2015 9:21 AM
To: [REDACTED]
Subject: Re: U of Iowa trying to woo your TU provost

Thanks [REDACTED]. Michael has been an outstanding Provost at TU, and though we would hate to lose him, he is a guy who deserves a Presidency, and he would indeed be an excellent catch for U of I. Besides his other excellent academic and personal credentials, Michael played a very big role in bringing back post Katrina Tulane, and thereby post K New Orleans, and so he is a guy who can calmly and effectively

navigate in all conditions. His long time President, the somewhat legendary Scott Cowen, who led TU and NO back from the abyss, would give Michael glowing recommendations, as would I as current Chair of the Board of TU. Let me know if that would be helpful in any way.
Thx , and hope all is well with you . One day your travels need to take you to NO! Meanwhile, the countdown is on- just three months until basketball, and a mere six until baseball!! Take care and all the best.

[REDACTED]

On Aug 28, 2015, at 7:26 AM, [REDACTED] wrote:

Good morning [REDACTED]

Thought you'd be interested in seeing the Des Moines Register story this morning on Tulane's provost Michael Bernstein now being a finalist for the presidency of the University of Iowa:

<http://www.desmoinesregister.com/story/news/education/2015/08/28/michael-bernstein-named-finalist-university-iowa-president/71294920/>

Sounds like he'd be a real catch for the U of I.

Hope all's well with the [REDACTED]

[REDACTED]

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Wednesday, September 09, 2015 11:07 AM
To: Lehman, Josh M [BOARD]
Subject: Website Query

Importance: High

Outstanding job in putting someone in charge of the Uofl that understands how real life works! As the father of two Uofl graduates I applaud your actions and decisions!

Lehman, Josh M [BOARD]

From: [REDACTED]
Sent: Wednesday, September 09, 2015 12:44 PM
To: Lehman, Josh M [BOARD]
Subject: New President!

Well three cheers for the Board of Regents. Our tailgating group was watching the presidential choices and ranking them by who we would like to see get the job and who we thought would get the job. Harreld was our unanimous choice of who we wanted but was dead last in who we thought would get it. Maybe there is still hope for our alma-mater.

Job well done.

[REDACTED]

Please help us save the environment. Whenever possible please send documents in digital format.

*NOTICE: This email and attachments are covered by the Electronic Communications Privacy Act, 18 U.S.C. 2510-2521. The information is confidential and may be legally privileged. If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution, or copying of this communication is strictly prohibited. Please reply to the sender that you have received the message in error, then delete it.
Thank you for your cooperation.*

Staff Council Statement Regarding Presidential Selection Process

Staff Council <staff-council@uiowa.edu>

Wed 9/9/2015 5:59 PM

To: Rastetter, Bruce [BOARD] <regentbr@iastate.edu>; Mulholland, Katie [BOARD] <regentkm@iastate.edu>; Andringa, Mary [BOARD] <regentma@iastate.edu>; Bates, Sherry [BOARD] <regentsb@iastate.edu>; Cownie, Patricia [BOARD] <regentpc@iastate.edu>; Dakovich, Milt [BOARD] <regentmd@iastate.edu>; Johnson, Rachael [BOARD] <regentjr@iastate.edu>; McKibben, Larry [BOARD] <regentlm@iastate.edu>; Sahai, Subhash [BOARD] <regentss@iastate.edu>;

On behalf of those we represent, The University of Iowa Staff Council expresses disappointment in the process by which the Iowa Board of Regents selected the next University of Iowa President. There is a perception among many staff of a lack of transparency and disregard for the feedback provided by the UI community, which stands in contradiction to our valued principles of shared governance.

UI Staff will continue to be dedicated to advancing the mission of the University of Iowa, will work in collaboration with our new president, and will continue to serve the students and citizens of Iowa.

Claeys, Aimee K [BOARD]

From: Drake, David R <david-drake@uiowa.edu>
Sent: Friday, September 11, 2015 10:15 AM
To: Donley, Robert [BOARD]
Subject: RE: Call me sometime

Hi Bob,

Let me know if you have some time today to talk or we could look at next week.

-David

David Drake, MS, PhD
Faculty Athletic Rep
Professor of Microbiology
Dows Institute for Dental Research
Dept. of Endodontics
College of Dentistry, University of Iowa
Iowa City, Iowa 52242

david-drake@uiowa.edu
319-335-7384

From: Donley, Robert [BOARD] [mailto:bdonley@iastate.edu]
Sent: Wednesday, September 09, 2015 10:49 AM
To: Drake, David R <david-drake@uiowa.edu>
Subject: Re: Call me sometime

Thanks David. I will touch-base today.
Regards, Bob

Sent from my iPad

On Sep 9, 2015, at 8:39 AM, "Drake, David R" <david-drake@uiowa.edu> wrote:

Hi Bob,

Give me a call sometime. I am opposed to the faculty senate vote and would like to discuss this and how I can be of help.

-David

David Drake, MS, PhD
Faculty Athletic Rep
Professor of Microbiology
Dows Institute for Dental Research
Dept. of Endodontics
College of Dentistry, University of Iowa
Iowa City, Iowa 52242

david-drake@uiowa.edu
319-335-7384