

From: [Porsha Williams](#)
To: [Gardial, Sarah](#)
Cc: [Matthes, Peter S](#); [Reasoner, Carroll J](#); [Robillard, Jean E \(VP for Medical Affairs\)](#); [aliasger-salem@uiowa.edu](#); [bdonley@iastate.edu](#); [Bruce Rastetter](#); [christina-bohannon@uiowa.edu](#); [dorothy-johnson@uiowa.edu](#); [gigi-durham@uiowa.edu](#); [gonzalez@iastate.edu](#); [REDACTED]; [REDACTED]; [larry-weber@uiowa.edu](#); [REDACTED]; [lena-hill@uiowa.edu](#); [Milt Dakovich](#); [patrick-bartoski@uiowa.edu](#); [REDACTED]; [regentkm@iastate.edu](#); [sarah-gardial@uiowa.edu](#); [Thomas, Alexandra](#); [REDACTED]; [Wieland, Charles R](#); [Billmeyer, Alyssa](#); [Laurie Wilder](#); [Mitchel Bonds](#)
Subject: RE: Parker Executive Search- Additional Materials
Date: Monday, August 03, 2015 3:28:06 PM
Attachments: [image001.png](#)

No. Please only evaluate Active Candidates only.

Porsha L. Williams

Vice President

Parker Executive Search

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From: Gardial, Sarah [<mailto:sarah-gardial@uiowa.edu>]
Sent: Monday, August 3, 2015 4:10 PM
To: Porsha Williams
Cc: [Matthes, Peter S](#); [Reasoner, Carroll J](#); [Robillard, Jean E \(VP for Medical Affairs\)](#); [aliasger-salem@uiowa.edu](#); [bdonley@iastate.edu](#); [Bruce Rastetter](#); [christina-bohannon@uiowa.edu](#); [dorothy-johnson@uiowa.edu](#); [gigi-durham@uiowa.edu](#); [gonzalez@iastate.edu](#); [REDACTED]; [REDACTED]; [larry-weber@uiowa.edu](#); [REDACTED]; [lena-hill@uiowa.edu](#); [Milt Dakovich](#); [patrick-bartoski@uiowa.edu](#); [REDACTED]; [regentkm@iastate.edu](#); [sarah-gardial@uiowa.edu](#); [Thomas, Alexandra](#); [REDACTED]; [Wieland, Charles R](#); [Billmeyer, Alyssa](#); [Laurie Wilder](#); [Mitchel Bonds](#)
Subject: Re: Parker Executive Search- Additional Materials

Are we to evaluate the two candidates who are still being recruited but who have not applied?

Sarah Fisher Gardial, Dean
Henry B. Tippie College of Business
The University of Iowa
108 John Pappajohn Business Building, Suite C120
[Iowa City IA 52242-1994](#)
Tel: [\(319\) 335-0866](tel:(319)335-0866)
Fax: [\(319\) 335-0860](tel:(319)335-0860)
<http://tippie.uiowa.edu/>
sarah-gardial@uiowa.edu<<mailto:sarah-gardial@uiowa.edu>>

"It is a waste of important potential if (institutions) do not make use of the special freedoms they have been given...to facilitate change rather than automatically endorsing the status quo...to act and not merely react; to initiate, even to gamble and dare." Waldemar A. Nielson

Sent from my iPad

On Aug 3, 2015, at 2:58 PM, "Porsha Williams" <PorshaWilliams@parkersearch.com> wrote:

All,

We look forward to seeing you tomorrow. For your information, materials for 3 additional candidates/ potential candidates have been uploaded to the secure site for your review.

Please let us know if you have any questions.

Porsha L. Williams

Vice President

Parker Executive Search

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<image001.png>

From: Porsha Williams

Sent: Tuesday, July 28, 2015 9:56 AM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; [REDACTED]; 'larry-weber@uiowa.edu'; [REDACTED]; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; [REDACTED]; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; [REDACTED] Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams

Subject: Parker Executive Search- Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder of this Thursday's conference call. Details are below:

WHEN

Thursday, July 30, 2015 from 1:00 p.m. 2:00 p.m. central.

DIAL IN

For the call, use the following dial-in number and access code:

- Dial in: 888-278-0296
- Access Code: [REDACTED]

AGENDA

We will cover the following topics:

- Candidate Evaluation
- Candidate Selection Meeting Agenda
- Interview Logistics and Format

We look forward to updating you on our progress.

Porsha L. Williams

Vice President

Parker Executive Search

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<image001.png>

From: Mitchel Bonds

Sent: Friday, July 24, 2015 4:51 PM

To: Porsha Williams; Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannon@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; [REDACTED]; [REDACTED]; [REDACTED]; 'larry-weber@uiowa.edu'; [REDACTED]; 'lana-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; [REDACTED]; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; [REDACTED] Wieland, Charles R; Billmeyer, Alyssa

Cc: Laurie Wilder

Subject: Parker Executive Search - Candidate Materials Posted

Dear University of Iowa Presidential Search Committee,

Happy Friday! As we agreed to on our last conference call, we have uploaded all candidates materials that have been received to date on to the secure website for your review.

A few key reminders:

- Confidentiality is critical. We have assured candidates that their materials are confidential at this stage in the search process.
- Many candidates have **NOT** submitted their materials for consideration at this time and do not plan to until the original date for uploading candidate

materials of July 31 .

- We will place additional candidate materials on the site on July 31st for your review. We will also include the online tool for evaluations and those instructions on this date.
- There may be a few candidates who will submit their materials after the July 31st date and we will upload those materials as they are received and alert you that new materials have been added to the site.
- As you review the updated candidate status log, please let us know if there are potential candidates that we have not been able to reach that you might be in a position to call. Feel free to call us anytime with questions.

Next key dates:

- July 30th Third Search Update/Conference Call from 1:00 pm 2:00 pm central
 - Dial-in: 888-278-0296 || Access: [REDACTED]
- July 31st Additional candidate materials and online evaluation tool uploaded on the secure site.
- August 3rd Individual evaluations need to be complete by 5:00 pm central on the secure site.
- August 4th Candidate selection meeting at 3:00 pm central
- August 11th/12th Initial airport interviews
 - A sample schedule is now included on the secure site for your information.
- First week of September On-campus interviews
- September 4th Board of Regents interviews

All the best,

Mitchel Bonds

Associate

Parker Executive Search

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<image001.png>

From: Porsha Williams

Sent: Friday, June 26, 2015 11:59 AM

To: Matthes, Peter S; Reasoner, Carroll J; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; [REDACTED]; 'larry-weber@uiowa.edu'; [REDACTED]; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; [REDACTED]; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; [REDACTED] Wieland, Charles R; Billmeyer, Alyssa
Cc: Laurie Wilder; Mitchel Bonds; Porsha Williams
Subject: Parker Executive Search- 2nd Update/ Conference Call Reminder

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as a friendly reminder for next week's conference call. Details are below:

WHEN

Thursday, July 2, 2015 from 12:00 p.m. Central 1:00 p.m. Central.

DIAL IN

For the call, use the following dial-in number and access code:

- Dial in: 888-278-0296
- Access Code: [REDACTED]

AGENDA

We will cover the following topics:

- Search Update (By the numbers)
- Market Feedback
- Candidate Status Log
- Next Steps

We look forward to updating you on our progress.

Porsha L. Williams

Vice President

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<image001.png>

From: Porsha Williams

Sent: Thursday, June 4, 2015 2:23 PM

To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; [REDACTED]; 'larry-weber@uiowa.edu'; [REDACTED]; 'lena-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; [REDACTED]; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'

gardial@uiowa.edu; Thomas, Alexandra; [REDACTED] Wieland, Charles R;
Billmeyer, Alyssa
Cc: Laurie Wilder; Porsha Williams; Mitchel Bonds
Subject: Parker Executive Search- Secure Site Access and Initial Update

Dear University of Iowa Presidential Search Committee,

Per the established timeline for the search, this email serves as the INITIAL SEARCH UPDATE. We have developed a secure site to help you track our progress.

CREATE USER ACCOUNT

Each member must create a user account to access the secure site. To create your account:

1. Go to the secure site by clicking the following link:
<http://www.parkersearch.com/dashboard/index.php?action=register&id=1884&key=96fc8d4d160238a34caea5491cd89861>
2. Fill out the form on the left side of the page, providing your email, desired password, first and last name, and phone number.
3. Click **Create Account**.

For future visits, go to www.parkersearch.com and log in with your email and password. Then click on the **View** icon.

REVIEW SITE CONTENT

The secure site includes the following documents:

- Advertisement
- Position Description
- Timeline
- Initial Search Update
- Candidate Status Log (*available July 2, 2015*)
- Candidate Application Materials (*available July 31, 2015*)

KEEP SITE CONFIDENTIAL

All information must be kept confidential to ensure the best candidates for your consideration.

We look forward to working with you and providing additional updates as the candidate pool is developed.

Please let us know if you have any questions.

Porsha L. Williams

Vice President

Parker Executive Search

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<image001.png>

From: Porsha Williams
Sent: Tuesday, June 2, 2015 4:20 PM
To: Matthes, Peter S; Robillard, Jean E; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; Bruce Rastetter; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; [REDACTED]; 'larry-weber@uiowa.edu'; [REDACTED]; 'lana-hill@uiowa.edu'; Milt Dakovich; 'patrick-bartoski@uiowa.edu'; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; Thomas, Alexandra; [REDACTED] Wieland, Charles R; Billmeyer, Alyssa; Porsha Williams
Cc: Brown, Matsalyn L B; Butler, Karen; 'gburgess@linnmar.k12.ia.us'; Jarrard, Deborah; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; Ilene Tuttle; Thumma, Deborah; Laurie Wilder; Mitchel Bonds
Subject: Parker Executive Search- Final Timeline

All,

Thanks for your response. Attached is the final search timeline.

We look forward to providing you initial access to the secure site established for the search later this week.

Porsha L. Williams
Vice President
Parker Executive Search

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<image001.png>

From: Porsha Williams
Sent: Friday, May 29, 2015 10:06 AM
To: 'Matthes, Peter S'; 'Robillard, Jean E'; 'aliasger-salem@uiowa.edu'; 'bdonley@iastate.edu'; 'Bruce Rastetter'; 'christina-bohannan@uiowa.edu'; 'dorothy-johnson@uiowa.edu'; 'gigi-durham@uiowa.edu'; 'gonzalez@iastate.edu'; [REDACTED]; 'larry-weber@uiowa.edu'; [REDACTED]; 'lana-hill@uiowa.edu'; 'Milt Dakovich'; 'patrick-bartoski@uiowa.edu'; [REDACTED]; 'regentkm@iastate.edu'; 'sarah-gardial@uiowa.edu'; 'Thomas, Alexandra'; [REDACTED] 'Wieland, Charles R'; 'Billmeyer, Alyssa'
Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; 'gburgess@linnmar.k12.ia.us'; 'Jarrard, Deborah'; 'LWilder@parkersearch.com'; 'shobson@summitfarms.com'; 'Ilene Tuttle'; 'Thumma, Deborah'; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)
Subject: Parker Executive Search- Revisions to Proposed Timeline

All,

Thanks so much for your patience as we finalize timing for the Presidential search process. We have had significant revisions to the search process due to scheduling

conflicts and ask that you respond to the doodle poll below with your availability.

<http://doodle.com/bw737di8sfaw9fgm>

We strongly encourage as much flexibility as possible as the *Candidate Selection Meeting* and *Initial Interviews* (to be held in Chicago so travel accommodations are needed) are the most critical dates in the process. Our hope is to have the final timeline confirmed and distributed no later than Wednesday of next week.

Have a good weekend!!

Porsha L. Williams

Vice President

Parker Executive Search

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<image002.png>

From: Porsha Williams

Sent: Wednesday, May 13, 2015 1:58 PM

To: 'Matthes, Peter S'; 'Robillard, Jean E'; aliasger-salem@uiowa.edu; bdonley@iastate.edu; 'Bruce Rastetter'; christina-bohannan@uiowa.edu; dorothy-johnson@uiowa.edu; gigi-durham@uiowa.edu; gonzalez@iastate.edu; [REDACTED]; larry-weber@uiowa.edu; [REDACTED]; lana-hill@uiowa.edu; 'Milt Dakovich'; patrick-bartoski@uiowa.edu; [REDACTED]; regentkm@iastate.edu; sarah-gardial@uiowa.edu; 'Thomas, Alexandra'; [REDACTED]; 'Wieland, Charles R'; 'Billmeyer, Alyssa'

Cc: 'Brown, Matsalyn L B'; 'Butler, Karen'; gburgess@linnmar.k12.ia.us; 'Jarrard, Deborah'; LWilder@parkersearch.com; shobson@summitfarms.com; 'Ilene Tuttle'; 'Thumma, Deborah'; Porsha Williams; Laurie Wilder; Mitchel Bonds (MBonds@parkersearch.com)

Subject: Parker Executive Search- Request for Availability

Dear University of Iowa Presidential Search Committee,

It was a pleasure meeting you last week to discuss the Presidential search. As a key next step, we'd like to gauge your availability for the identified key dates proposed in the attached timeline. Please respond to the doodle poll via the link below **by Friday, May 15, 2015.**

o <http://doodle.com/mhvxp347h3n8qzg8>

If you have any questions or need to reach us directly, our contact information is provided below:

Laurie Wilder | 770-804-1996 x 102 | lwilder@parkersearch.com

Porsha Williams | 770-804-1996 x 109 | pwilliams@parkersearch.com

We look forward to working with you!!

Porsha L. Williams

Vice President

Parker Executive Search

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<image002.png>